



Carbios Places Sustainability at the Heart of its Governance with New Appointment to its Executive Committee

- Appointment of **Bénédicte GARBIL**, Senior Vice President of Corporate Affairs and Sustainability, and member of the Executive Committee



Clermont-Ferrand (France), 23 October 2023 (6pm CET).

Carbios (Euronext Growth Paris: ALCRB), a pioneer in the development and industrialization of biological technologies to reinvent the life cycle of plastic and textiles, today announced the strengthening of its leadership team with the appointment of Bénédicte Garbil as Senior Vice President of Corporate Affairs and Sustainability. Bénédicte Garbil oversees three strategic areas: Public Affairs, Corporate Affairs, and Sustainability. In her Corporate Affairs role, she supervises Communication, Regulatory, Project Management, and Innovation Funding functions. In her Sustainability role, she oversees CSR¹, QHSE², and LCA³ functions. Bénédicte Garbil also joins the Group's Executive Committee.

Emmanuel Ladent, CEO of Carbios: *"Carbios, as a key industrial and innovation player in the ecological transition, is deeply committed to the sustainable development of its business model and operations. It's therefore only natural that this strategic issue should be at the heart of our governance. With this in mind, I am very pleased to appoint Bénédicte to the Executive Committee."*

Bénédicte Garbil, Senior Vice President of Corporate Affairs and Sustainability: *"The fight against plastic pollution is a societal issue, and the emergence of new technologies requires the involvement of both private and public ecosystems. Public and Regulatory Affairs is fundamental for Carbios and its partners. The solutions and technologies developed by Carbios are crucial for the sustainability of the planet, but how we implement them must also be sustainable. I am proud to join this flagship of French innovation and its dedicated teams."*

¹ CSR = Corporate Social Responsibility

² QHSE = Quality, Health, Security, Environment

³ LCA = Life Cycle Analysis

Bénédicte Garbil started as a public affairs advisor at the French Federation of Healthcare Industries before becoming Director of Public Affairs at a pharmaceutical laboratory. In 2013, she joined the public sector, first working at the General Directorate of Enterprises (DGE) as Head of the Health, Biotechnology, and Agri-food Industries Bureau, and then at the General Investment Commissioner's Office (CGI) from 2014 to 2017 as Deputy Director of Health and Biotechnology. Her experience allowed her to gain expertise in public policies and funding innovative projects, contributing to the creation of public funding mechanisms supported by the French Program of Investments for the Future (PIA). After her public service, she led Edwards Lifesciences in France for 4 years, then founded a consulting company accompanying biotechnology and healthcare companies in their development, from valuation to market access, including industrial development in France. A graduate of Sciences Po Lille, she holds a master's degree in health law and a university degree in pharmacoconomics.

Visit our website for the biographies of Carbios Executive Committee members :
<https://www.carbios.com/fr/gouvernance/>

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About Carbios:

Carbios is a biotech company developing and industrializing biological solutions to reinvent the life cycle of plastic and textiles. Inspired by nature, Carbios develops enzyme-based processes to break down plastic with a mission to avoid plastic and textile pollution, and accelerate the transition to a circular economy. Its two disruptive technologies for the biorecycling of PET and the biodegradation of PLA are reaching industrial and commercial scale. Its biorecycling demonstration plant has been operational since 2021 and a first industrial plant, in partnership with Indorama Ventures, is due to be commissioned in 2025. Carbios has received scientific recognition, notably with the cover of Nature, and is supported by prestigious brands in the cosmetics, Food & Beverage and apparel industries to enhance their products' recyclability and circularity. Nestlé Waters, PepsiCo and Suntory Beverage & Food Europe are members of a packaging consortium founded by Carbios and L'Oréal. On, Patagonia, PUMA, PVH Corp. and Salomon collaborate with Carbios in a textile consortium.

Visit www.carbios.com/en to find out more about biotechnology powering plastic and textile circularity.

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Information on Carbios shares:



ISIN Code
Ticker Code
LEI:

FR0011648716
Euronext Growth: ALCRB
969500M2RCIWO4NO5F08

Carbios, founded in 2011 by Truffle Capital, is eligible for the PEA-PME, a government program allowing French residents investing in SMEs to benefit from income tax rebates.

This press release and the information contained herein do not constitute an offer to sell or a solicitation of an offer to buy or subscribe to shares in Carbios in any country.

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Readers are advised to carefully consider the risk factors described in the Universal registration document filed with the French Market Authority ("AMF"), as well as in the half-year financial report available free of charge on the Company's website. Should all or any part of these risk factors materialize or others, in no case whatsoever will Carbios be liable to anyone for any decision made or action taken in conjunction with the information and/or statements in this press release or for any related damages. This information is given only as of the date of this press release. Carbios makes no commitment to publish updates to this information or on the assumptions on which it is based, except in accordance with any legal or regulatory obligation applicable to it.

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