

REGULATED INFORMATION

Statement on transactions on own shares carried out from March 4 to March 8, 2024 (inclusive)

(Article 5 §2 of the Regulation (EU) No 596/2014 of April 16, 2014 on market abuse)

Paris, March 11, 2024 – Teleperformance SE purchased certain of its own shares in connection with the share repurchase program announced on August 2, 2023, as authorized by its Shareholders' Meeting held on April 13, 2023.

These repurchases were carried out in connection with the objective of cancellation.

It is specified that the detailed information by transaction is available on the Company's website at the following link: https://www.teleperformance.com/en-us/investors/publications-and-events/regulated-information/ - section "Liquidity contract and share buy-back program".

| Name of the Issuer | Identification code of the issuer | Transaction date | Identification code of financial instrument | Total daily volume (in number of shares) | Average daily weighted shares purchase price* | Market (MIC Code) |
|--------------------|-----------------------------------|---------------------|--|--|---|-------------------------|
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 04/03/2024 | FR0000051807 | 954 | 113.0735 | AQEU |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 04/03/2024 | FR0000051807 | 4,518 | 113.4179 | CCXE |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 04/03/2024 | FR0000051807 | 519 | 113.3479 | TQEX |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 04/03/2024 | FR0000051807 | 42,278 | 111.1675 | XPAR |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 05/03/2024 | FR0000051807 | 15,000 | 112.0317 | CCXE |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 05/03/2024 | FR0000051807 | 50,000 | 111.9824 | XPAR |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 06/03/2024 | FR0000051807 | 14,800 | 111.0803 | CCXE |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 06/03/2024 | FR0000051807 | 52,494 | 111.2023 | XPAR |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 07/03/2024 | FR0000051807 | 6,991 | 88.9665 | AQEU |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 07/03/2024 | FR0000051807 | 33,625 | 89.2354 | CCXE |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 07/03/2024 | FR0000051807 | 3,906 | 89.0252 | TQEX |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 07/03/2024 | FR0000051807 | 70,193 | 86.2934 | XPAR |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 08/03/2024 | FR0000051807 | 8,462 | 88.3289 | AQEU |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 08/03/2024 | FR0000051807 | 43,703 | 88.3499 | CCXE |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 08/03/2024 | FR0000051807 | 5,500 | 88.3415 | TQEX |
| TELEPERFORMANCE SE | 9695004GI61FHFFNRG61 | 08/03/2024 | FR0000051807 | 82,335 | 87.9798 | XPAR |
| | | | Total | 435,278 | 97.6521 | |

^{*} Four-digit rounding after the decimal

ABOUT TELEPERFORMANCE GROUP

Teleperformance (TEP – ISIN: FR0000051807 – Reuters: TEPRF.PA - Bloomberg: TEP FP), is a global leader in digital business services which consistently seeks to blend the best of advanced technology with human empathy to deliver enhanced customer care that is simpler, faster, and safer for the world's biggest brands and their customers. The Group's comprehensive, Al-powered service portfolio ranges from front-office customer care to back-office functions, including Trust and Safety services that help defend both online users and brand reputation. It also offers a range of specialized services such as collections, interpreting and



localization, visa and consular services, and recruitment process outsourcing services. With nearly 500,000 inspired and passionate people who currently speak more than 300 languages, the Group's global scale and local presence allows it to be a force of good in supporting communities, clients, and the environment. In 2022, Teleperformance reported consolidated revenue of $\{0.5\}$ 8.6 billion, based on $\{0.5\}$ 9 and net profit of $\{0.5\}$ 9.6 million.

Teleperformance shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, STOXX 600, S&P Europe 350, MSCI Global Standard and Euronext Tech Leaders. In the area of corporate social responsibility, Teleperformance shares are included in the CAC 40 ESG since September 2022, the Euronext Vigeo Euro 120 index since 2015, the EURO STOXX 50 ESG index since 2020, the MSCI Europe ESG Leaders index since 2019, the FTSE4Good index since 2018 and the S&P Global 1200 ESG index since 2017.

Visit the Group at www.teleperformance.com.