

REGULATED INFORMATION

Filing of the 2023 Universal Registration Document including the annual financial report

PARIS, March 14, 2024 - Teleperformance SE announces that it filed its 2023 Universal Registration Document (*Document d'enregistrement universel*) with the *Autorité des Marchés Financiers* today under the number D.24-0108.

The 2023 Universal Registration Document includes the following documents:

- The 2023 financial report;
- The report on corporate governance;
- The description of the share repurchase program.

The French version of the Universal Registration Document is available on the website of the *Autorité des marchés financiers* and on the Teleperformance website at: www.teleperformance.com under the section "Investors".

The English translation of this Universal Registration Document will be made available on the Company's website by March 19, 2024.

ABOUT TELEPERFORMANCE GROUP

Teleperformance (TEP – ISIN: FR0000051807 – Reuters: TEPRF.PA - Bloomberg: TEP FP), is a global leader in digital business services which consistently seeks to blend the best of advanced technology with human empathy to deliver enhanced customer care that is simpler, faster, and safer for the world's biggest brands and their customers. The Group's comprehensive, AI-powered service portfolio ranges from front-office customer care to back-office functions, including operations consulting and high-value digital transformation services. It also offers a range of specialized services such as collections, interpreting and localization, visa and consular services, and recruitment process outsourcing services. The teams of multilingual, inspired, and passionate experts and advisors, spread in close to 100 countries, as well as the Group's local presence allows it to be a force of good in supporting communities, clients, and the environment. In 2023, Teleperformance reported consolidated revenue of €8,345 million (US\$9 billion) and net profit of €602 million.

Teleperformance shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, STOXX 600, S&P Europe 350, MSCI Global Standard and Euronext Tech Leaders. In the area of corporate social responsibility, Teleperformance shares are included in the CAC 40 ESG since September 2022, the Euronext Vigeo Euro 120 index since 2015, the MSCI Europe ESG Leaders index since 2019, the FTSE4Good index since 2018 and the S&P Global 1200 ESG index since 2017.

For more information: www.teleperformance.com Follow us on Twitter: @teleperformance