

Colombes, 30 October 2024

### **STRONG PARTICIPATION IN THE SHARE CAPITAL INCREASE RESERVED FOR ARKEMA EMPLOYEES**

**Over 40% of Group employees took part in the 9<sup>th</sup> share capital increase reserved for them, confirming their strong commitment and their confidence in the Group's development prospects. Total subscriptions <sup>(1)</sup> amounted to €62 million and the new Arkema shares represented 1.3% of the share capital on completion of the operation.**

Arkema finalized a share capital increase reserved for employees on 30 October 2024, the ninth such operation since its stock market listing 18 years ago.

This operation was again a great success, with 8,694 subscriptions <sup>(1)</sup> registered in 31 countries totaling €61.8 million and representing a 41% average employee participation rate across the Group.

Following this operation, all employees and former employees will hold around 9% of the share capital, thereby consolidating Arkema's position among French listed companies with one of the highest employee shareholder rates.

The new Arkema shares, representing 1.3% of the share capital on completion of the operation, are fully assimilated to the existing shares and will be entitled to the dividend payment in 2025.

*(1) Group employees and eligible retired former French employees*

Building on its unique set of expertise in materials science, **Arkema** offers a portfolio of first-class technologies to address ever-growing demand for new and sustainable materials. With the ambition to become a pure player in Specialty Materials, the Group is structured into 3 complementary, resilient and highly innovative segments dedicated to Specialty Materials - Adhesive Solutions, Advanced Materials, and Coating Solutions - accounting for some 92% of Group sales in 2023, and a well-positioned and competitive Intermediates segment. Arkema offers cutting-edge technological solutions to meet the challenges of, among other things, new energies, access to water, recycling, urbanization and mobility, and fosters a permanent dialogue with all its stakeholders. The Group reported sales of around € 9.5 billion in 2023, and operates in some 55 countries with 21,100 employees worldwide.

#### Investor relations contacts

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