



REGULATED INFORMATION

Statement on transactions on own shares carried out on March 12, 2025

(Article 5 §2 of the Regulation (EU) No 596/2014 of April 16, 2014 on market abuse)

Paris, March 18, 2025 – Teleperformance SE purchased certain of its own shares in connection with the share repurchase program announced on August 2, 2023, as authorized by its Shareholders' Meeting held on May 23, 2024.

These repurchases were carried out in connection with the objective of coverage of performance shares plans.

It is specified that the detailed information by transaction is available on the Company's website at the following link: <https://www.tp.com/en-us/investors/publications-and-events/regulated-information/> - section "Liquidity contract and share buy-back program".

Name of the Issuer	Identification code of the issuer	Transaction date	Identification code of financial instrument	Total daily volume (in number of shares)	Average daily weighted shares purchase price* (in euros)	Market (MIC Code)
TELEPERFORMANCE SE	9695004GI61FHFFNRG61	12/03/2025	FR0000051807	18,398	96.2394	XPAR
			Total	18,398	96.2394	

* Four-digit rounding after the decimal

ABOUT TELEPERFORMANCE GROUP (TP)

TP (TEP – ISIN: FR0000051807 – Reuters: TEP RF.PA - Bloomberg: TEP FP) is a global leader in digital business services which consistently seeks to blend the best of advanced technology with human empathy to deliver enhanced customer care that is simpler, faster, and safer for the world's biggest brands and their customers. The Group's comprehensive, AI-powered service portfolio ranges from front office customer care to back-office functions, including operations consulting and high-value digital transformation services. It also offers a range of specialized services such as collections, interpreting and localization, visa and consular services, and recruitment process outsourcing services. The teams of multilingual, inspired, and passionate experts and advisors, spread in close to 100 countries, as well as the Group's local presence allows it to be a force of good in supporting communities, clients, and the environment. In 2024, TP reported consolidated revenue of €10,280 million (US\$11 billion) and net profit of €523 million.

TP shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, STOXX 600, S&P Europe 350, MSCI Global Standard and Euronext Tech Leaders. In the area of corporate social responsibility, TP shares are included in the CAC 40 ESG since September 2022, the Euronext Vigeo Euro 120 index since 2015, the MSCI Europe ESG Leaders index since 2019, the FTSE4Good index since 2018 and the S&P Global 1200 ESG index since 2017.

For more information: www.tp.com