



REGULATED INFORMATION

Combined Shareholders' Meeting of May 21, 2025

Release of documents and information regarding the Shareholders' Meeting

PARIS, April 16, 2025 - The shareholders of the Company are invited to participate in the Combined Shareholders' Meeting of Teleperformance SE to be held on Wednesday May 21, 2025 at 3 p.m. (Paris time) at Cloud Business Center, 10 bis rue du Quatre Septembre, 75002 Paris, France.

The preliminary notice of meeting containing the agenda and the proposed resolutions has been published in the *Bulletin des Annonces Légales Obligatoires* (BALO) dated March 10, 2025 (no. 30) and the convening notice to the Shareholders' Meeting as corrective to the preliminary notice to the Shareholders' Meeting has been published in the *Bulletin des Annonces Légales Obligatoires* (BALO) dated April 16, 2025 (no. 46). The conditions for participating and voting at this Meeting are described in said convening notice.

The documents and information related to this Meeting will be made available in accordance with the legal and regulatory provisions in force. Documents provided for by Article R.22-10-23 of the French Commercial Code will be made available on Teleperformance's website (<https://www.tp.com/en-us/investors/investor-information/general-meetings/>) no later than the twenty-first day preceding the Meeting.

In accordance with applicable regulatory provisions:

- Registered shareholders can, from the date of convening to the fifth day (inclusive) before the Meeting, request from the Company to receive the documents referred to in Articles R.225-81 and R.225-83 of the French Commercial Code, including at their request, by way of an electronic mail. For holders of bearer shares, the exercise of this right is subject to the presentation of a certificate of registration in the bearer share accounts kept by the empowered intermediary;
- All shareholders can consult the documents referred to in Articles L.225-115 and R.225-83 of the French Commercial Code at the Company's headquarters from the date of convening.

ABOUT TELEPERFORMANCE GROUP (TP)

TP (TEP – ISIN: FR0000051807 – Reuters: TEPRF.PA - Bloomberg: TEP FP) is a global leader in digital business services which consistently seeks to blend the best of advanced technology with human empathy to deliver enhanced customer care that is simpler, faster, and safer for the world's biggest brands and their customers. The Group's comprehensive, AI-powered service portfolio ranges from front office customer care to back-office functions, including operations consulting and high-value digital transformation services. It also offers a range of specialized services such as collections, interpreting and localization, visa and consular services, and recruitment process outsourcing services. The teams of multilingual, inspired, and passionate experts and advisors, spread in close to 100 countries, as well as the Group's local presence allows it to be a force of good in supporting communities, clients, and the environment. In 2024, TP reported consolidated revenue of €10,280 million (US\$11 billion) and net profit of €523 million.

TP shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, STOXX 600, S&P Europe 350, MSCI Global Standard and Euronext Tech Leaders. In the area of corporate social responsibility, TP shares are included in the CAC 40 ESG since September 2022, the Euronext Vigeo Euro 120 index since 2015, the MSCI Europe ESG Leaders index since 2019, the FTSE4Good index since 2018 and the S&P Global 1200 ESG index since 2017.

For more information: www.tp.com