

Announcement regarding Sopra Steria's governance

Paris, 8 October 2025, 6:00 p.m. – At its meeting today chaired by Pierre Pasquier, Sopra Steria's Board of Directors duly noted Cyril Malargé's decision to pursue a new opportunity and to step down as Chief Executive Officer.

The Board of Directors thanked Cyril Malargé for his contribution to the Group's development over the past several years.

The process of appointing a new Chief Executive Officer has been launched in accordance with the procedure updated each year by the Nomination, Governance, Ethics & Corporate Responsibility Committee. The transition will be overseen by a small team organised around the Group's Chief Operating Officer.

The Board of Directors and its Chairman expressed their full confidence in the quality and experience of Sopra Steria's management team who is fully committed to the ongoing implementation of the Group's strategy.

Sopra Steria will report its quarterly revenue, as planned, on 29 October 2025 before market open. The Group's full-year targets for 2025, as set out in the press release dated 25 July 2025, remain unchanged.

About Sopra Steria

Sopra Steria, a major Tech player in Europe with 50,000 employees in nearly 30 countries, is recognised for its consulting, digital services and solutions. It helps its clients drive their digital transformation and obtain tangible and sustainable benefits. The Group provides end-to-end solutions to make large companies and organisations more competitive by combining in-depth knowledge of a wide range of business sectors and innovative technologies with a collaborative approach. Sopra Steria places people at the heart of everything it does and is committed to putting digital to work for its clients in order to build a positive future for all. In 2024, the Group generated revenues of €5.8 billion.

The world is how we shape it

Sopra Steria (SOP) is listed on Euronext Paris (Compartment A) – ISIN: FR0000050809 For more information, visit us at www.soprasteria.com

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