

Paris La Défense, December 19, 2025

## Availability of Elior Group's Universal Registration Document for fiscal 2024-2025

The original French version of Elior Group's Universal Registration Document for fiscal 2024-2025 was filed with the French securities regulator (Autorité des Marchés Financiers, or AMF) on December 19, 2025.

The document is available to the public in accordance with the applicable regulations and may be viewed and downloaded on Elior Group's website ([www.eliorgroup.com](http://www.eliorgroup.com) > Investors > Regulated information > Universal Registration Document) and on the AMF's website ([www.amf-france.org](http://www.amf-france.org)), and will soon be available in English.

Elior Group's 2024-2025 Universal Registration Document notably includes the following information:

- The Annual financial report, comprising the consolidated financial statements, the parent company financial statements, the management report and the related Statutory Auditors' reports
- The sustainability report and the auditors' report on sustainability information;
- Statutory Auditors' special report on related-party agreements
- The Board of Directors' report on corporate governance and
- The required disclosures describing the Company's share buyback program

### About Elior Group

Founded in 1991, Elior Group is a world leader in contract catering and multiservices, and a benchmark player in the business & industry, local authority, education and health & welfare markets. With strong positions in eleven countries, the Group generated €6.15 billion in revenue in fiscal 2024-2025. Our 133,000 employees cater for 3.2 million people every day at 19,600 restaurants and points of sale on three continents, and provide a range of services designed to take care of buildings and their occupants while protecting the environment. The Group's business model is built on both innovation and social responsibility. Elior Group has been a member of the United Nations Global Compact since 2004, reaching advanced level in 2015.

To find out more, visit [www.eliorgroup.com](http://www.eliorgroup.com)/Follow Elior Group on X: @Elior\_Group