



Press release

Shareholders' General Meeting of May 21, 2026

PARIS, March 10, 2026

The Board of Directors of Teleperformance SE, meeting today under the chairmanship of Mr. Moulay Hafid Elalamy, has decided to convene the Company's Ordinary and Extraordinary Shareholders' Meeting on May 21, 2026.

At this meeting, shareholders will be asked in particular to approve:

- the parent company and consolidated financial statements for the financial year ended December 31, 2025,
- a gross dividend per share of €4.50 (compared with €4.20 last year),
- the compensation of the Company's executive officers.

Resolutions relating to the composition of the Board of directors will also be submitted to the shareholder vote during this Meeting:

- the ratification and renewal of the terms of office as Directors of Sheikha Hanadi bint Nasser Al Thani, Ingrid Johnson and Thomas Mackenbrock, all three having been co-opted by the Board of Directors, with effect from February 26, 2026;
- the ratification of the cooptation as a Director of Jorge Amar by the Board of Directors, with effect from March 16, 2026;
- the appointment of Moulay Mhamed Elalamy as a director, replacing Varun Bery whose term of office is coming to an end. Moulay Mhamed Elalamy has been Chief Executive Officer of Saham since 2018 and leads the Group's long-term strategy and growth. He has held various senior management positions in the insurance and banking sectors and served as Chairman of the Supervisory Board of Majorel until its acquisition by TP in 2023.

The preliminary notice of meeting for this Shareholders' Meeting will be published shortly in the BALO (Bulletin des Annonces Légales et Obligatoires) and available on TP's website.

ABOUT TP GROUP

TP is a global leader in digital business services that consistently seeks to blend the best of advanced technology with human empathy to deliver enhanced customer care that is simpler, faster, and safer for the world's biggest brands and their customers. The Group's comprehensive, AI-powered service portfolio ranges from front office customer care to back-office functions, including operations consulting and high-value digital transformation services. It also offers a range of Specialized Services such as collections, interpreting and localization, visa and consular services, and recruitment process outsourcing services. The teams of multilingual, inspired, and passionate experts and advisors, spread in close to 100 countries, as well as the Group's local presence allow it to be a force of good in supporting communities, clients, and the environment.

For more information: www.tp.com

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