

Limoges, March 12, 2026

Legrand to launch an international employee share ownership plan

Legrand announces plans to launch its second international employee share ownership plan. From March 13, 2026 to March 31, 2026, eligible employees will have the opportunity to acquire Legrand shares at a subscription price of 118.20 euros. This price includes a 20% discount. The plan is offered in France and other countries around the world (including China).

Shares will be subscribed through an employee shareholding fund (an "FCPE") or, in some countries, directly by employees. These shares will be subject to a 5-year lock-up period, except in exceptional cases of authorized early release.

SPECIFIC MENTION FOR INTERNATIONAL INVESTORS

This press release does not constitute an offer to sell or a solicitation of an offer to buy Legrand shares. The offering will only be carried out in countries where all necessary registration procedures and/or notifications have been carried out, and the necessary authorizations have been obtained. The shares have not been and will not be registered in the United States of America and will only be offered in the United States pursuant to an exemption from registration requirements under the Securities Act of 1933.

KEY FINANCIAL DATES

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|-------------------------------------|------------------------|
| • 2026 first-quarter results | : May 7, 2026 |
| • "Quiet period" ¹ start | : April 7, 2026 |
| • General Meeting of Shareholders | : May 27, 2026 |
| • Ex-dividend date | : May 29, 2026 |
| • Dividend payment | : June 2, 2026 |
| • 2026 first-half results | : July 29, 2026 |
| • "Quiet period" ¹ start | : June 29, 2026 |

ABOUT LEGRAND

Legrand is the global specialist in electrical and digital building infrastructures. Its comprehensive offering of solutions for residential, commercial, and datacenter markets makes it a benchmark for customers worldwide.

The Group harnesses technological and societal trends with lasting impacts on buildings with the purpose of improving life by transforming the spaces where people live, work and meet with electrical, digital infrastructures and connected solutions that are simple, innovative and sustainable.

Drawing on an approach that involves all teams and stakeholders, Legrand is pursuing a strategy of profitable and responsible growth driven by acquisitions and innovation, with a steady flow of new offerings that include products with enhanced value in use.

Legrand reported sales of €9.5 billion in 2025. The company is listed on Euronext Paris and is a component stock of the CAC 40, CAC 40 ESG and CAC Transition Climat indexes (code ISIN FR0010307819).

<https://www.legrand.com>

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¹ Period of time when all communication is suspended in the run-up to publication of results

