



PRESS RELEASE

Puteaux, 23 June 2026

emeis 2026 General Meeting Summary of voting results

- ✓ **Olivier Dussopt appointed as Chairman of the Board of Directors**
- ✓ **Laurent Guillot re-elected as a director and confirmed in his Chief Executive Officer role**

The General Meeting held on 23 June 2026 (the “**Meeting**”) appointed Olivier Dussopt as a director and renewed the term of office of Laurent Guillot, Caisse des Dépôts, MACSF Epargne retraite and Frédérique Mozziconacci as directors.

The Board of Directors, which met following the Meeting, appointed Olivier Dussopt as Chairman of the Board of Directors of *emeis* group. Laurent Guillot had been reappointed as Chief Executive Officer by the Board of Directors on 7 April 2026, subject to approval by the Meeting.

Olivier Dussopt, Chairman of the Board of Directors: *“I would like to thank the emeis Board of Directors for its confidence in me, and I fully appreciate the responsibility entrusted to me in taking on the chairmanship. It is with great pride that I join a Group undergoing a profound transformation and carrying out an essential mission in support of vulnerable people. Together with all the members of the Board of Directors, Laurent Guillot and the entire team, I will ensure that we support the Group’s continued development, whilst upholding the values that underpin its work and the high standards of quality that guide the care provided to residents, patients and beneficiaries every day. I wish to contribute my experience to the strategic dialogue the Group is leading on the challenges of old age, mental health and, more broadly, support for vulnerable people. These major challenges call for a collective effort, working closely with local communities. My priority will be to support emeis as it continues its recovery and sustainable development, ensuring that we combine performance, ethics, innovation and a human-centred approach in the service of those we support.”*

Laurent Guillot, Chief Executive Officer: *“I would like to extend my warmest thanks to Guillaume Pepy for his unwavering commitment to emeis. Appointed at a pivotal moment for the company, Guillaume Pepy has successfully steered us through this period of restructuring. I also welcome the arrival of Olivier Dussopt, who has demonstrated,*

throughout his career, a genuine ability to unite stakeholders around societal issues. Olivier Dussopt will bring his practical knowledge of local areas and a deep understanding of local dynamics, which is important for emeis's regional roots in France. Our 2025 results confirm that the Group is continuing on its path to recovery. The outlook for our elderly care and mental health markets is promising. I am confident in emeis's ability to seize these opportunities and, beyond that, to contribute to the emergence of more open, participatory and inclusive care models. As a mission-driven company, emeis is committed to promoting a more prevention-focused approach to health and later life, to sustainably improving the health, safety and attractiveness of its roles, and to working towards a more inclusive, sustainable and deeply humane society."

Summary of the voting results on the resolutions

At the Meeting, the Company's shareholders approved, by the required majority, the resolutions relating to:

- the approval of the 2025 financial statements, the allocation of net loss and the approval of the Statutory Auditors' report on regulated agreements;
- the renewal of the terms of office of Laurent Guillot, Caisse des Dépôts, MACSF Epargne Retraite and Frédérique Mozziconacci as directors;
- the appointment of Olivier Dussopt as a director, it being noted that he was also appointed by the Board of Directors as Chairman at its meeting held today following that of the Meeting;
- the remuneration and benefits of corporate officers for the 2025 financial year ('say on pay' *ex post*);
- the remuneration policies for corporate officers for the 2026 financial year ('say on pay' *ex ante*);
- the renewal of financial delegations and authorisations to the Board of Directors; and
- the powers required to complete the formalities.

The detailed results of the votes are available on the Company's website at the following address: <https://www.emeis.com/en/investors-shareholders/investors-shareholders/annual-general-meetings/general-shareholders-meeting-june-23rd-2026>.



Composition of the Board of Directors and the Committees

• Board of Directors

The Meeting approved the renewal of the terms of office of Laurent Guillot, Caisse des Dépôts, MACSF Epargne Retraite and Frédérique Mozziconacci as directors, as well as the appointment of Olivier Dussopt as a director.

Furthermore, the Board of Directors, which met immediately after the Meeting, appointed Olivier Dussopt as Chairman of the Board and renewed Pascale Pradat's term as non-voting advisor. Laurent David, on his end, did not seek renewal of his term of office.

Finally, at its meeting on 24 March 2026, the European Works Council renewed May Antoun's term of office as a director representing the employees.

Taking into account the renewals and appointment mentioned above, the Board of Directors of *emeis* now comprises 13 directors and one non-voting advisor, including:

- eight non-independent directors: Olivier Dussopt, Caisse des Dépôts (represented by Audrey Girard), MAIF (represented by Pascal Demurger), MACSF Epargne Retraite (represented by Stéphane Dessirier), CNP Assurances (represented by Stéphane Dedeyan), Philippe Grangeon (nominated by the Caisse des Dépôts), Sibylle Le Maire (nominated by the Caisse des Dépôts) and Frédérique Mozziconacci (nominated by MAIF);
- two independent directors: Méka Brunel and Mireille Faugère;
- the Chief Executive Officer, Laurent Guillot; and
- two directors representing employees: May Antoun and Noria Charef; and
- one non-voting advisor: Pascale Pradat.

Two directors on the Board are independent, representing an independence rate of 18% (excluding directors representing employees and the non-voting advisor).

A table setting out information and details on the members of the new Board of Directors is included in **Appendix**.

• Committees

At its first meeting following the Meeting, the Board of Directors appointed Philippe Grangeon as Chair of the Appointments and Remuneration Committee.

As at 23 June 2026, the Committees are therefore composed as follows:



- the Audit and Risk Committee comprises five directors: Méka Brunel (independent director and Chair), Caisse des Dépôts (represented by Audrey Girard), CNP Assurances (represented by Stéphane Dedeyan), MAIF (represented by Pascal Demurger) and Mireille Faugère (independent director).
- The Appointments and Remuneration Committee comprises six directors: Philippe Grangeon (Chair), Caisse des Dépôts (represented by Audrey Girard), MACSF Epargne Retraite (represented by Stéphane Dessirier), Méka Brunel (independent director), Noria Charef (director representing employees) and Mireille Faugère (independent director).
- The Ethics, Quality and CSR Committee comprises five directors: Mireille Faugère (independent director and Chair), May Antoun (director representing employees), Philippe Grangeon, Sibylle Le Maire and Frédérique Mozziconacci. Pascale Pradat, a non-voting advisor, also sits on this Committee.
- The Investment Committee comprises four directors: Caisse des Dépôts (represented by Audrey Girard) which chairs the Committee, Méka Brunel (independent director), CNP Assurances (represented by Stéphane Dedeyan) et Philippe Grangeon.

The remit of the Committees is set out in the Board of Directors' Rules of Procedure, available on the *emeis* website at the following address: <https://www.emeis.com/en/about-us/governance/our-governance>.

Biography of Olivier Dussopt:

Olivier Dussopt is a graduate of the IEP in Grenoble and holds a DESS (postgraduate diploma) in local development and territorial management. A former Member of Parliament for Ardèche and Mayor of Annonay, he held several ministerial posts between 2017 and 2024 (Civil Service, Public Accounts, Labour). He also chaired a care home and a hospital in his constituency in Ardèche as part of his role as a local elected representative. Since 2024, he has been working as a consultant. He is also a director of La Poste Group, CDC Habitat and COMET.





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Appendix

Director	Personal details				Experience	Position on the Board				Participation in Committees
	Age ¹	Gender	Nationality	Number of shares	Number of directorships in listed companies ²	Independence	Initial date of appointment	Term of office expires ³	Length of service on the Board ⁴	(C = Chair / M = Member)
Olivier Dussopt	47	M	French	-	1	No	23 June 2026	GM 2030	0	-
Laurent Guillot	56	M	French	5,013	2	No	28 July 2022	GM 2030	3	-
Caisse des Dépôts, represented by Audrey Girard	50	F	French	36,189,964	3	No	22 December 2023	GM 2030	2	Investment Committee (C) Audit and Risk Committee (M) Appointments and Remuneration Committee (M)
CNP Assurances, represented by Stéphane Dedeyan	60	M	French	8,974,375	2	No	22 December 2023	GM 2027	2	Audit and Risk Committee (M) Investment Committee (M)
MAIF, represented by Pascal Demurger	61	M	French	23,927,249	1	No	22 December 2023	GM 2027	2	Audit and Risk Committee (M)
MACSF Épargne Retraite, represented by Stéphane Dessirier	65	M	French	11,963,623	0	No	22 December 2023	GM 2030	0	Appointments and Remuneration Committee (M)
Philippe Grangeon ⁵	68	M	French	1	2	No	22 December 2023	GM 2027	2	Appointments and Remuneration Committee (C) Ethics, Quality and CSR Committee (M) Investment Committee (M)
Sibylle Le Maire ⁸	51	F	French	10	1	No	22 December 2023	GM 2027	2	Ethics, Quality and CSR Committee (M)
Frédérique Mozziconacci ⁶	53	F	French	1	1	No	22 December 2023	GM 2030	2	Ethics, Quality and CSR Committee (M)
Méka Brunel	69	F	French	10	2	Yes	22 December 2023	GM 2027	2	Audit and Risk Committee (C)

¹ Age of directors as at 31 December 2025.

² Including the term of office in *emeis*.

³ Annual General Meeting approving the accounts for the previous financial year.

⁴ Length of service as at 31 December 2025.

⁵ Candidates proposed by the Caisse des Dépôts et Consignations.

⁶ Candidate proposed by MAIF.

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	Personal details				Experience	Position on the Board				Participation in Committees
Director	Age ¹	Gender	Nationality	Number of shares	Number of directorships in listed companies ²	Independence	Initial date of appointment	Term of office expires ³	Length of service on the Board ⁴	(C = Chair / M = Member)
										Appointments and Remuneration Committee (M) Investment Committee (M)
Mireille Faugère	69	F	French	1	1	Yes	1 October 2022	GM 2028	3	Ethics, Quality and CSR Committee (C) Audit and Risk Committee (M)
Noria Charef	57	F	French	-	1	No	25 June 2024	GM 2027	1	Appointments and Remuneration Committee (M)
May Antoun	67	F	French	-	1	No	22 December 2023	GM 2029	2	Ethics, Quality and CSR Committee (M)
Non-voting advisor	Age ²	Gender	Nationality	Number of shares	Number of directorships in listed companies	Independence	Initial date of appointment	Term expiry date	Length of service on the Board	Chair (C) / Member (M)
Pascale Pradat	64	F	French	-	0	-	22 December 2023	GM 2029	0	Ethics, Quality and CSR Committee (M)





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About emeis

With nearly 84,600 experts and professionals in the fields of health, care and support for the frail, *emeis* is present in 19 countries and covers five business lines: Mental health clinics, medical care and rehabilitation clinics, nursing homes, homecare services and residences.

Every year, *emeis* welcomes nearly 290,000 residents, patients and beneficiaries. *emeis* is committed to meeting one of the major challenges facing our society: the growing number of people made vulnerable by accidents, old age and mental illness.

In June 2025, *emeis* became a mission-driven company, incorporating four commitments in its Articles of Association: *striving to change the way one looks at the most vulnerables and those close to them, to ensure they are truly included; contributing to the fair recognition and attractiveness of our care professions; making care for the most vulnerable a major contribution to local social cohesion; and innovating to foster a planet-friendly care that respects living things.*

emeis, 50.2% owned by Caisse des Dépôts, CNP Assurances, MAIF and MACSF Epargne Retraite, is listed on Euronext Paris (ISIN: FR001400NLM4) and is a member of the SBF 120 and CAC Mid 60 indices.

Website: www.emeis.com

Press Contacts

Isabelle HERRIER NAUFLE

Medias & e-reputation Director

+33 7 70 29 53 74

isabelle.herrier@emeis.com

IMAGE 7

Charlotte LE BARBIER

+33 6 78 37 27 60

clebarbier@image7.fr

Investor Relations

Samuel HENRY DIESBACH

Investor Relations Director

samuel.henry-diesbach@emeis.com

Toll-free number for shareholders (from France Only)

0 805 480 480

NEWCAP

Dusan ORESANSKY

+33 1 44 71 94 94

emeis@newcap.eu