

## Changes in Alcatel-Lucent's Board of directors

**Paris, October 30, 2008** - Alcatel-Lucent (Euronext Paris et NYSE: ALU) today announced that Ms. Linnet F. Deily, M. Robert E. Denham and M. Karl J. Krapek have resigned from the company's Board of Directors. Their departure is in line with the communication made on July 29th, 2008 concerning the Board's reorganization, when the company has determined to reduce the size of the Board's membership over time while adding several new members with strong industry expertise.

M. Jean-Pierre Halbron's departure, which has been announced on September 17, has also taken effect after the close of the Board meeting held yesterday.

The Board of directors would like to thank Ms. Linnet F. Deily, M. Robert E. Denham, M. Jean-Pierre Halbron and M. Karl J. Krapek for their significant contribution to the company over the past years.

### About Alcatel-Lucent

Alcatel-Lucent (Euronext Paris and NYSE: ALU) is the trusted partner of service providers, enterprises and governments worldwide, providing solutions that to deliver voice, data and video communication services to end-users. A leader in fixed, mobile and converged broadband networking, IP technologies, applications and services, Alcatel-Lucent leverages the unrivalled technical and scientific expertise of Bell Labs, one of the largest innovation powerhouses in the communications industry. With operations in more than 130 countries and the most experienced global services organization in the industry, Alcatel-Lucent is a local partner with a global reach. Alcatel-Lucent achieved revenues of Euro 17.8 billion in 2007 and is incorporated in France, with executive offices located in Paris. For more information, visit Alcatel-Lucent on the Internet: <http://www.alcatel-lucent.com>

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