

## Alcatel-Lucent announces the appointment of Paul Tufano as CFO

**Paris, November 26, 2008** - Alcatel-Lucent (Euronext Paris and NYSE: ALU) today announced that Hubert de Pesquidoux, CFO and President of Enterprise business, has decided to leave the company to pursue other opportunities. As of December 1<sup>st</sup>, 2008, Paul Tufano, a senior executive of 30 years of experience in international finance, will join the company as Executive Vice President, CFO. He will be a member of the company's management committee and his office will be in the company's headquarters in Paris, France.

« We are very sad to see Hubert leaving our company. He has contributed to strengthening our financial position and developing our Enterprise business worldwide. I wish him great success in his new personal projects, » said Ben Verwaayen, Alcatel-Lucent's CEO. « We are welcoming Paul in our management committee. He is a very well regarded executive in the financial community with a broad knowledge of our industry. His professional experience should help us further improving our profitability over the long term. »

« I am extremely delighted to be joining Alcatel-Lucent. Despite a challenging environment, the company has great opportunities. I'm very excited and committed to contribute to this success. I'm looking forward joining this talented team of professionals, » said Paul Tufano.

Paul Tufano served as Executive Vice President and Chief Financial Officer of Solectron Corporation ("Solectron") from January 2006 to October 2007 and as Interim Chief Executive Officer from February 2007 to October 2007. Prior to joining Solectron, Paul Tufano was President and Chief Executive Officer at Maxtor Corporation from February 2003 to November 2004. Prior to that time, he served as Executive Vice President and Chief Operating Officer from April 2001 and as Chief Financial Officer from July 1996 at Maxtor Corporation. From 1979 until he joined Maxtor Corporation in 1996, Paul Tufano held a variety of management positions in finance and operations at IBM.

Paul Tufano holds a Bachelor of Science in Economics from St. John's University in New York and a Masters of Business Administration, Finance, Accounting and International Business from Columbia University in New York.

### About Alcatel-Lucent

Alcatel-Lucent (Euronext Paris and NYSE: ALU) is the trusted partner of service providers, enterprises and governments worldwide, providing solutions that deliver voice, data and video communication services to end-users. A leader in fixed, mobile and converged broadband networking, IP technologies, applications and services, Alcatel-Lucent leverages the unrivalled technical and scientific expertise of Bell Labs, one of the largest innovation powerhouses in the communications industry. With operations in more than 130 countries and the most experienced global services organization in the industry, Alcatel-Lucent is a local partner with a global reach. Alcatel-Lucent achieved revenues of Euro 17.8 billion in 2007 and is incorporated in France, with executive offices located in Paris. For more information, visit Alcatel-Lucent on the Internet: <http://www.alcatel-lucent.com>

### Alcatel-Lucent Press Contacts

Régine Coqueran  
Stéphane Lapeyrade

Tel: + 33 (0)1 40 76 49 24 [regine.coqueran@alcatel-lucent.com](mailto:regine.coqueran@alcatel-lucent.com)  
Tel: + 33 (0)1 40 76 12 74 [Stephane.lapeyrade@alcatel-lucent.com](mailto:Stephane.lapeyrade@alcatel-lucent.com)

### Alcatel-Lucent Investor Relations

Rémi Thomas  
Tom Bevilacqua  
Tony Lucido  
Don Sweeney

Tel: + 33 (0)1 40 76 50 61 [remi.thomas@alcatel-lucent.com](mailto:remi.thomas@alcatel-lucent.com)  
Tel: + 1908-582-7998 [bevilacqua@alcatel-lucent.com](mailto:bevilacqua@alcatel-lucent.com)  
Tel: + 33 (0)1 40 76 49 80 [alucido@alcatel-lucent.com](mailto:alucido@alcatel-lucent.com)  
Tel: + 1 908 582 6153 [dsweeney@alcatel-lucent.com](mailto:dsweeney@alcatel-lucent.com)