



***Monthly declaration of the total number of shares and voting rights composing the company's capital
(at November 30, 2008)***

This declaration is established in accordance with Article L.233-8 II of the French Code de Commerce and of Article 222-12-5 of the Règlement Général of the Autorité des marchés financiers (AMF).

Date:

November 30, 2008

Total number of shares composing the capital:

28,495,514

Total number of voting rights, gross ⁽¹⁾:

28,983,595

Total number of voting rights, net ⁽²⁾:

28,628,278

⁽¹⁾ In accordance with the last paragraph of article 222-12 of the Règlement Général of the AMF, the gross total of voting rights is based of the total number of shares composing the company's capital which have voting rights, including shares deprived of their voting rights

⁽²⁾ The net total of voting rights is equal to the gross total, minus the number of shares deprived of their voting rights (treasury shares)

Other than the legal notification requirements for crossing the thresholds established by French law, there is no special statutory obligation.

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