

Alcatel-Lucent announces the appointment of Rajeev Singh-Molares as Senior Vice President, Strategy and corporate development

Paris, December 11, 2008 - Following Helle Kristoffersen's appointment as head of Global Account and Verticals Solution Marketing in the Enterprise and Verticals organization, Alcatel-Lucent (Euronext Paris and NYSE: ALU) today announced the appointment of Rajeev Singh-Molares, a senior executive with more than 20 years of experience, as SVP, Strategy and corporate development. He will join the company early January 2009 and will report to Ben Verwaayen, Alcatel-Lucent's CEO.

"I am very pleased to welcome Rajeev in our company. He is a very well regarded professional in the industry and he should help us staying at the forefront of the customer commitment. Rajeev has a comprehensive knowledge of our industry. His experience in helping clients address complex strategic issues of many types - including competitiveness, organizational structure, marketing, industry evolution - and translate these into effective solutions, will be an incredible asset for our company," said Ben Verwaayen.

Most recently, Rajeev Singh-Molares was a senior partner of Monitor Group, a global professional services firm where he was responsible for developing and managing client relationships in Europe, the Middle East and Africa. During his 18 years at Monitor, he has held a variety of executive positions in North America and EMEA. Additionally, he has worked on a variety of projects in the public sector relating to competitiveness and pressing social issues. He served on the worldwide board of Monitor from 1997 to 2002. Before joining Monitor, Rajeev Singh-Molares was in the international division of Chemical Bank in New York.

He is a magna cum laude graduate of Georgetown University's Walsh School of Foreign Service in Washington, DC, and completed a master's degree in international affairs at Yale University where he was a teaching assistant. He is a director of a variety of foundation and nonprofit boards.

About Alcatel-Lucent

Alcatel-Lucent (Euronext Paris and NYSE: ALU) is the trusted partner of service providers, enterprises and governments worldwide, providing solutions that deliver voice, data and video communication services to end-users. A leader in fixed, mobile and converged broadband networking, IP technologies, applications and services, Alcatel-Lucent leverages the unrivalled technical and scientific expertise of Bell Labs, one of the largest innovation powerhouses in the communications industry. With operations in more than 130 countries and the most experienced global services organization in the industry, Alcatel-Lucent is a local partner with a global reach. Alcatel-Lucent achieved revenues of Euro 17.8 billion in 2007 and is incorporated in France, with executive offices located in Paris. For more information, visit Alcatel-Lucent on the Internet: <http://www.alcatel-lucent.com>

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