

**Alcatel-Lucent announces the appointment
of Sean Dolan as President, Asia Pacific region**

Paris, December 11, 2008 - Alcatel-Lucent (Euronext Paris and NYSE: ALU) today announced the appointment of Sean Dolan as President of the Asia-Pacific region in replacement of Etienne Fouques, who has decided to retire early next year. Sean Dolan is currently Chief Operating Officer of the Asia-Pacific region. He will be a member of the company's management committee and will be based in Shanghai.

"I first would like to thank Etienne for his over 30 years of service to Alcatel-Lucent. His contributions, knowledge and commitment have played a key role in our history and we wish him every success in the future. Sean's experience and understanding of the APAC region, our customers and market opportunities are critical to achieving business success in this part of the world," said Ben Verwaayen, Alcatel-Lucent's CEO.

Most recently, Sean Dolan was Chief Operating Officer of the Asia-Pacific region. Prior to this position, Sean Dolan was the President of North Asia. From 2005 to 2006, he served as Chief Operations Officer for Lucent Technologies China and as Vice President of their Product Management and Development (PM&D), based in Beijing. Sean Dolan joined Lucent Technologies in August 2003 as VP, America's Service Operation. Prior to Alcatel-Lucent, Sean held various executive management positions in Europe and the United States working for multi-national companies including IBM, EDS, First Data and Ernst & Young.

Sean Dolan has an undergraduate degree in Marketing from the University of Massachusetts in Amherst and a master degree from the Stern School at New York University.

About Alcatel-Lucent

Alcatel-Lucent (Euronext Paris and NYSE: ALU) is the trusted partner of service providers, enterprises and governments worldwide, providing solutions that deliver voice, data and video communication services to end-users. A leader in fixed, mobile and converged broadband networking, IP technologies, applications and services, Alcatel-Lucent leverages the unrivalled technical and scientific expertise of Bell Labs, one of the largest innovation powerhouses in the communications industry. With operations in more than 130 countries and the most experienced global services organization in the industry, Alcatel-Lucent is a local partner with a global reach. Alcatel-Lucent achieved revenues of Euro 17.8 billion in 2007 and is incorporated in France, with executive offices located in Paris. For more information, visit Alcatel-Lucent on the Internet: <http://www.alcatel-lucent.com>

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