

Nanterre, December 19, 2008

## **Compliance with AFEP/MEDEF recommendations on the compensation of senior managers with the status of corporate officers of listed companies**

At its meeting on December 18, 2008, the Board of Directors noted the AFEP/MEDEF<sup>1</sup> recommendations of October 6, 2008 concerning the compensation of senior managers with the status of corporate officers.

The Board of Directors considers that these recommendations are in line with Faurecia's corporate governance policy, and has found that most of them had already been implemented.

The AFEP/MEDEF corporate governance code, as amended by these recommendations, is therefore the code to which the company will refer in drawing up the report provided for under Article L.225-37 of the French Commercial Code.

A presentation of how the recommendations have been implemented will be provided in the Reference Document published after the closing of the financial statements for the current financial year.

This information is available on the Faurecia web site:

[http://www.faurecia.com/pages/finance\\_shareholders/financial\\_press\\_releases\\_2008.asp](http://www.faurecia.com/pages/finance_shareholders/financial_press_releases_2008.asp)

Faurecia is a world-leading automotive supplier specializing in four major activities: seats, vehicle interiors, front ends and exhaust systems. In 2007 the Group posted sales of 12.7 billion euros. It operates in 28 countries and employs 60,000 people at 190 sites and 28 R&D centers. Faurecia is listed on the NYSE Euronext Paris stock exchange. For more information visit [www.faurecia.com](http://www.faurecia.com)

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<sup>1</sup> AFEP/MEDEF : Association Française des Entreprises Privées / Mouvement des Entreprises de France (Association of French Private Companies/French Business Confederation)