

PRESS RELEASE

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EDF Appointments

The EDF Group has set up a new Senior Management team focused around Henri Proglio. The EDF Group's Executive Committee (COMEX) now consists of:

- Henri Proglio, President and Chief Executive Officer,
- Daniel Camus, Group Executive Vice President in charge of International Activities and Strategy,
- Pierre Lederer, Group Executive Vice President in charge of Supply,
- Hervé Machenaud, Group Executive Vice President in charge of Generation and Engineering,
- Jean-Louis Mathias, Group Executive Vice President in charge of the coordination of French activities and Human Resources,
- Thomas Piquemal, Group Executive Vice President in charge of Finance,
- Bernard Sananès, Group Vice President, Communication and Public and European Affairs,
- Alain Tchernonog, Corporate Secretary.

Denis Lépée is appointed Secretary of the Executive Committee.

The senior management structure will soon be finalised with the creation of a Group management committee, which will in particular include the Heads of main international affiliates.

RESUMES

Daniel CAMUS

57 years old, PhD in Economics, Associate Professor in Management Sciences and a graduate of the "Institut d'Etudes Politiques" (Institute of Political Studies) in Paris.

Daniel Camus joined EDF in 2002 after 25 years working in chemicals and pharmaceuticals within the Hoechst Group in Germany, the United States, Canada and France. There, he held the post of Director of Development at Hoechst Canada Inc., followed by those of Financial Director and member of the Management Board of Roussel Uclaf SA, Hoechst Marion Roussel AG and Aventis Pharma AG, created by the merger between Hoechst and Rhône Poulenc. He led the transformation of these companies' finances at a global level and the successive mergers which gave rise to the formation of Aventis.

Since 2002, Daniel Camus has been EDF's Chief Financial Officer. He steered the opening up of the EDF Group's capital, then successfully led most of the strategic projects relating to the Group's international activity, such leading the Edison deal in Italy, the withdrawal from Latin America, the acquisition of British Energy in the United Kingdom and the acquisition of an equity interest in Constellation in the United States.

Pierre LEDERER

60 years old, a graduate of Physical Science and Mathematics.

Pierre Lederer joined EDF in 1974, where he has occupied a variety of posts in the General Economic Studies Department, the Energy Transmission Department and the Thermal Generation Department.

He was appointed Head of the General Economic Studies Department in 1992, Senior Vice President, Corporate Strategy, in 1996, then Director of "Strategy-Promotion-Optimisation" at the Group's Industry Unit in 1999.

He joined the Executive Management Board of EnBW, the third-ranking German energy specialist 45% owned by EDF, and became Vice President of the Management Board in 2007.

As Chief Operating Officer, he was instrumental in developing sales processes for the opening up of energy markets. He also implemented the optimisation of the value chain and the management of market risks as well as launching the replacement of all the company's generation plants.

In February 2009, Pierre Lederer was appointed Senior Executive Vice President of EDF S.A., in charge of Customers. He is keen to redefine the strategic objectives of the Customers Division: satisfy the customer, position energy efficiency at the heart of the business, support customers in reducing CO₂ emissions and develop energy teleservices.

Hervé MACHENAUD

62 years old, a former student of the Ecole Polytechnique technical school (1968), engineer of the "Ecole des Ponts et Chaussées" (Structural Engineering School) and a graduate of the "Institut d'Etudes Politiques" (Institute of Political Studies) in Paris.

Hervé Machenaud started his career as Director of the Urban Planning Division at the Ivory Coast Ministry of Planning in 1973, then undertook a variety of assignments on the African continent for the World Bank before returning to France in 1978 as Structural Engineer for the Department of Ille-et-Vilaine.

Hervé Machenaud joined the EDF Group in 1982 as Assistant Director of Development at the Paluel Nuclear Plant.

From 1984 to 1989, he took charge of the Group's expansion into China, in particular the construction and commissioning of the Daya Bay Nuclear plant.

Between 1990 and 1995, Hervé Machenaud held the post of Director of the National Nuclear Infrastructure Centre, responsible for the Group's French and international nuclear programmes. In this context, he steered the design, construction and commissioning of the N4 series (nuclear plants at Chooz and Civeaux), the world's most advanced reactors, equipped with a computer-assisted control system which remains unique.

From 1995 to 1998, he was EDF's Assistant Director of Infrastructure, responsible for Resources, Management and International Development.

From 1998 to 2002, he filled the role of Head of Generation and Transmission of EDF, then Deputy Chief Operating Officer of the Industry Branch.

From 2002 to 2009, he was based in Beijing as Executive Vice President, Asia, whose role is to enhance the Group's industrial expertise, particularly nuclear, and to ensure it has access to technological innovations in China, Japan, India and in the Great Mekong region. In particular, he spearheaded the joint venture projects in the fields of nuclear (Taishan), thermal (Sanmenxia), hydraulic and wind generation in China, Vietnam (the Phu My plant) and Laos (the Nam Theun barrage).

Jean-Louis MATHIAS

62 years old, a graduate of the "Ecole Polytechnique" technical school, of ENSAE (the National College for Statistics and Administration), of the "Centre de Perfectionnement aux Affaires" (Centre for Advanced Business Studies) and holds a degree in Sociology.

Jean-Louis Mathias has been Executive Vice President of the EDF Group since December 2009, responsible for the coordination of activity in France and the Group's Human Resources department.

He is a member of the Supervisory Board of Dalkia, Chairman of the Board of Directors of EDF Trading and a director of EDF Energies Nouvelles.

He joined EDF in September 2004 as Chief Operating Officer, following a period from June 2002 when he held the post of Senior Executive Vice President of the Gaz de France group.

Thomas PIQUEMAL

40 years old, a graduate of the "Ecole Supérieure des Sciences Economiques et Commerciales" (ESSEC – College for Economics and Business).

Thomas Piquemal started his career in 1991 with audit firm Arthur Andersen.

In 1995, he joined the Mergers and Acquisitions Department of the bank Lazard Frères. In this context, he was involved in the major financial and strategic transactions of Veolia, in particular the company's capital restructuring and the EDF/Dalkia partnership.

In 2008, he took over responsibility in London for the strategic partnership signed between Lazard and the American investment fund Apollo.

In January 2009, Thomas Piquemal joined Veolia Environnement as Senior Executive Vice President in charge of Finance and joined the Group's Executive Committee. In this post he devoted his efforts to debt reduction, in particular through an asset disposal programme. In addition, in conjunction with the Caisse des Dépôts (French bank for official deposits) he managed the merger of their respective subsidiary companies, Transdev and Veolia Transport, to create a world leader in collective passenger transport and sustainable mobility.

In 2008, together with three-time world boxing champion Christophe Tiozzo, Thomas Piquemal founded the "Académie Christophe Tiozzo", whose mission is to promote the social and professional integration of young people from deprived areas.

Bernard SANANES

46 years old, a graduate of the Political Science School at Aix-en-Provence and of the "Institut pratique de journalisme" (Practical Journalism Institute).

Bernard Sananès started his career as a journalist then as Head of Communications for the UDC group at the National Assembly. From 1993 to 2005, he was Communication Adviser to the Minister for Infrastructure, Transport and Tourism before joining the Euro RSCG group. Bernard Sananès held the posts of Associate Director, partner and finally Chief Executive Officer of Euro RSCG C&O.

Bernard Sananès has supported numerous companies and their managers in the course of consultancy missions on the issues of global communication. He is also a specialist in the communication of influence, that is to say, the relationship between a company and its stakeholders (journalists, decision-makers, and the financial community). In this role, he has steered a successful course for major financial transactions such as EDF's IPO on the stock market. He has also provided advice to political figures.

Alain TCHERNONOG

65 years old, PhD in Law and a graduate of the "Institut d'Administration d'Entreprises" (Business Administration Institute).

Alain Tchernonog started his career in 1972 as a lawyer specialising in International Law at the "Centre National d'Etudes Spatiales" (National Centre for Space Studies) before becoming head of the Legal Department of the ANVAR (State Technology Transfer Agency). From 1979 to 1990, he was Director of the Contracts Department at Roussel-UCLAF.

From 1990, he held the post of General Counsel within the Pierre Fabre Group (1990-1995), then at the Compagnie Générale d'Entreprises Automobiles (1995-2000).

In 1991, he joined the Veolia Environnement Group as General Counsel then as Corporate Secretary in March 2007.

In December 2009, Alain Tchernonog was appointed Corporate Secretary of the EDF Group.

Denis LEPEE

41 years old, a graduate of the "Institut d'Etudes Politiques" (Institute of Political Studies) in Paris, a History graduate and holder of a Deug (Preliminary degree course) in Philosophy.

Denis Lépée was adviser to the Secretary General of the Rassemblement pour la République political party from 1995 to 1997, then Director of the Office of the President of the General Council of the Oise from 1998 to 2003. He then joined Veolia Environnement before becoming special adviser for Henri Proglio, President and CEO, in 2007. Denis Lépée joined EDF on 25th November 2009 as adviser to the President. He is also the author of four novels and several biographies.



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