

## Final accounts 2009:

Results (,000 euros)	2009	2008	2007	Variation 2009/2008
Operating result	27,993	32,706	30,015	-14.4%
Net profit portion of Group, according to IFRS	15,841	20,157	19,656	-21.4%
Net profit portion of Group restated	18,248	21,429	19,656	-14.8%

**Mixed general meeting:** Monday April 12th at 5pm, at Hotel Sofitel Lyon Bellecour 20 quai Gailleton, Lyon.

## **Changes to Group management**

On February 12th, the Board decided to ask the AGM of April 12th to extend the age limit of the Chairman to enable Guy Vincent to remain Chairman until December 31<sup>st</sup> 2011. The Board will nominate Guillaume Robin as Managing Director and Hervé Le Guillerm as Deputy Managing Director at the AGM of April 12<sup>th</sup>. These changes should allow the transition to take place under the best possible conditions.

## **Dividend: €6.10 per share**

In spite of declining profit, the Board will suggest maintaining the dividend at the same level as last year, **6.10 €per share**, with payment being made from April 26<sup>th</sup> 2010 (reassignment on April 21<sup>st</sup>).

## **Prospects**

As things stand, 2010 prospects are uncertain, but we are confident in our teams' abilities to maintain and develop their positions.

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