



**CRÉDIT AGRICOLE S.A.**

Paris, 17 February 2010

Press release

## APPOINTMENTS

Meeting on 17 February 2010, the Board of Directors of Crédit Agricole S.A. approved, on the recommendation of Crédit Agricole S.A.'s Chief Executive Officer, the appointment of Bruno de Laage, currently Chief Executive Officer of Crédit Agricole de l'Anjou et du Maine, as Deputy Chief Executive Officer, alongside Jean-Yves Hocher and Michel Mathieu.

Bruno de Laage will assume responsibility with effect from 1 March for the division comprising the Regional Banks, LCL, international retail banking and payment systems and services.

Bruno de Laage joined Crédit Agricole de la Charente in 1978 where he held several positions, including director of lending and director of the corporate and professionals market. In 1990, he moved to Crédit Agricole du Loiret as Deputy Chief Executive Officer. During 1995, he was appointed as Chief Executive Officer of Crédit Agricole de la Sarthe, then from 2000 of Crédit Agricole de l'Anjou et du Maine.

Since 2006, Bruno de Laage has been a director and member of the Strategy Committee of Crédit Agricole S.A. and Deputy Secretary General of Fédération Nationale du Crédit Agricole. He is the Chairman of BforBank's Board of Directors and Chairman of Végépolys, the competitiveness grouping of the leading global player in specialised plants. He was Chairman of John Deere Credit from 2003 to 2008.

Bruno de Laage, 58, is a graduate of the prestigious Hautes Etudes Commerciales and INSEAD business schools.

Jean-Yves Hocher, who was appointed as Deputy Chief Executive Officer in 2008, will oversee with effect from 1 March the division comprising the Group's specialised business lines (CIB, asset management, insurance, specialised financial services, private banking and property).

After spending the early part of his career at the Ministry of Agriculture and the Treasury, Jean-Yves Hocher joined Fédération Nationale du Crédit Agricole (FNCA) in 1989 as Director of Banking, then Chief Executive Officer from 1997. In 2001, he was named Chief Executive Officer of the Charente Maritim-Deux Sèvres Regional Bank.

During 2006, Jean-Yves Hocher became Director of Crédit Agricole Assurances, France's number two insurer, and Chief Executive Officer of Predica, the Group's life insurer. In May 2008, Jean-Yves Hocher was appointed as Head of Specialised Financial Services. Since 2008, he has also been joint Deputy Chief Executive Officer in charge of the Development of Regional Banks, Payment Systems and Insurance division.

Jean-Yves Hocher, 54, is a graduate of the Institut National Agronomique Paris-Grignon for life-science engineering and the Ecole Nationale du Génie Rural, des Eaux et Forêts, the French Institute of Forestry, Agricultural and Environmental Engineering.

Michel Mathieu, who was recently appointed as Deputy Chief Executive Officer, will assume responsibility from 1 April for the financial and strategic steering division (finances, human resources, information systems, strategy and economic research).

Michel Mathieu began his career with Crédit Agricole in 1983, starting at the Caisse Régionale du Gard, where he was an analyst then in charge of legal affairs. In 1990, he was appointed Commitments Director before joining the Caisse Régionale du Midi as Deputy Chief Executive Officer in 1995. He was appointed Chief Executive Officer of the Caisse Régionale du Gard in 1999 and also of the Caisse Régionale du Midi in 2005, ahead of the merger of these two Regional Banks. The merger was completed in 2007, creating the Caisse Régionale du Languedoc, with Michel Mathieu as its Chief Executive Officer.

Michel Mathieu has been a director of Crédit Agricole S.A. since 2008. He is a director of Banco Popolare Friuladria. He is also a member of the Bureau Fédéral de la Fédération Nationale du Crédit Agricole (FNCA).

Michel Mathieu is 51 years old and has a doctorate in corporate and business law.

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