

Alcatel-Lucent appoints Pierre Barnabé as head of Corporate Human Resources and Transformation.

Paris, March 16, 2010 - Alcatel-Lucent (Euronext Paris and NYSE: ALU) today announced that Pierre Barnabé will be appointed as head of Corporate Human Resources and Transformation effective May 1st, 2010. Based in Paris headquarters, Pierre will report to Ben Verwaayen and will be a member of the company's management committee. He replaces Claire Pedini, who has decided to leave the company to pursue other opportunities.

Pierre brings more than 10 years of industry experience and strong leadership in running a regional business unit. In his role, Pierre will lead the sustainable transformation of the company. He will ensure that Alcatel-Lucent becomes more responsive, moves decision making closer to the customer, fosters innovation, and ultimately achieves profitable growth. He will also develop all functional areas of Alcatel-Lucent Human Resources policy.

« We are sad to see Claire Pedini leaving our company. She has been a great and strong team player in our transformation process. Our work on topics like employees' diversity and values was very gratifying. I'd like to thank Claire for her undivided dedication to Alcatel-Lucent and we wish her the very best for the next stage of her career,” said Ben Verwaayen, Alcatel-Lucent's CEO. “I am pleased to welcome Pierre Barnabé in his new role. I am confident he will demonstrate the same dedication and innovation spirit he has always shown in making Alcatel-Lucent's employees our first asset, creating the conditions for our teams to deliver the innovation the market demands and evolve our core competencies to the best of our customer's expectations »

“I am extremely delighted to take up this new role and challenge. Our human asset is key to succeed in our business environment. We need to free the energy to enhance innovative ideas, we need an agile organization where each individual can develop to achieve performance excellence and to grow our skills to support and serve our customers”, said Pierre Barnabé. “The company has great opportunities thanks to its immense talent pool. I'm very excited and committed to maintain and help grow this talent.”

Since January 2009, he is Chairman and CEO of Alcatel-Lucent France. Prior to that, Pierre was President of the Regional Unit France, Italy, Spain, and Global Account Director of France Telecom Orange Group. From 1998 to December 2007, Pierre held various sales positions in France and Europe. He joined Alcatel-Lucent in 1998 as deputy head of the SFR key account.

Pierre Barnabé is a graduate of Ecole Centrale Paris and Ecole Supérieure de Commerce de Rouen.

About Alcatel-Lucent

Alcatel-Lucent (Euronext Paris and NYSE: ALU) is the trusted transformation partner of service providers, enterprises, strategic industries such as defense, energy, healthcare, transportation, and governments worldwide, providing solutions to deliver voice, data and video communication services to end-users. A leader in fixed, mobile and converged broadband networking, IP technologies, applications and services, Alcatel-Lucent leverages the unrivalled technical and scientific expertise of Bell Labs, one of the largest innovation powerhouses in the communications industry. With operations in more than 130 countries and the most experienced global services organization in the industry, Alcatel-Lucent is a local partner with a global reach. Alcatel-Lucent achieved revenues of Euro 15.2 billion in

2009 and is incorporated in France, with executive offices located in Paris. For more information, visit Alcatel-Lucent on the Internet: <http://www.alcatel-lucent.com>

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