

Alcatel-Lucent's board proposes the appointment of a new director

Paris, March 24, 2010 - Alcatel-Lucent (Euronext Paris and NYSE: ALU) today announced that its Board of directors has recommended the appointment of Ms. Carla Cico as independent director for a term of three years, expiring at the AGM to be held in 2013. This recommendation is made upon the proposal of the Corporate Governance and Nominating Committee following a detailed search and will be subject to a shareholder vote at the Alcatel-Lucent upcoming annual meeting, on June 1st, 2010.

“Carla Cico will bring years of industry experience and strong leadership in running businesses in Asia and Latin America to the company. These skills will strongly complement the existing Board members and further reinforce the efficiency of the governance of Alcatel-Lucent”, said Philippe Camus, Chairman of the Board of Alcatel-Lucent, commenting on today's appointments. “This proposal is consistent with the desire to broaden the composition of the Board of directors in order to welcome new individuals who are renowned in their fields of expertise, and also acknowledges our wish to increase representation of women on our Board of directors.”

Carla Cico, based in Verona, Italy is currently the CEO of Rivoli S.p.A, a civil infrastructure company with operations both in Italy and abroad. Prior to that, she was CEO of the Chinese subsidiary of Ambrosetti Consulting based in Beijing. From 2001 to 2005, she was CEO of Brazil Telecom that she led to have it listed abroad. From 1995 to 1999, she was international director of business operations for Stet International and from 1993 to 1994, a representative of IRI (Istituto per la Ricostruzione Industriale) in its Beijing office. Earlier in her career, from 1987 to 1992, she led the expansion of Italtel, the Italian telecom equipment provider into China's market as its Beijing-based Chief Representative.

About Alcatel-Lucent

Alcatel-Lucent (Euronext Paris and NYSE: ALU) is the trusted transformation partner of service providers, enterprises, strategic industries such as defense, energy, healthcare, transportation, and governments worldwide, providing solutions to deliver voice, data and video communication services to end-users. A leader in fixed, mobile and converged broadband networking, IP technologies, applications and services, Alcatel-Lucent leverages the unrivalled technical and scientific expertise of Bell Labs, one of the largest innovation powerhouses in the communications industry. With operations in more than 130 countries and the most experienced global services organization in the industry, Alcatel-Lucent is a local partner with a global reach. Alcatel-Lucent achieved revenues of Euro 15.2 billion in 2009 and is incorporated in France, with executive offices located in Paris. For more information, visit Alcatel-Lucent on the Internet: <http://www.alcatel-lucent.com>

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