

SHAREHOLDERS' AGREEMENTS under the terms of the "Dutreil Law" at 7 December 2010

	Dutreil Transmission agreement 2008.1	Dutreil Transmission agreement 2009.1	Dutreil Transmission agreement 2010.1
<i>Governed by</i>	CGI - Article 787 B.	CGI - Article 787 B.	CGI - Article 787 B.
<i>Date of signature:</i>	22 December 2008	2 May 2009	28 October 2010
<i>Term of parties' commitment</i>	Two years from the registration date (in this case, on 22 December 2008)	Two years from the registration date (in this case, on 5 May 2009)	Until 1 November 2012
<i>Contractual term of agreement</i>	Two years from the registration date	Two years from the registration date	Until 1 November 2012
<i>Renewal terms</i>	(Extended by individual agreements with the beneficiaries)	(Extended by individual agreements with the beneficiaries)	(Extended by individual agreements with the beneficiaries)
<i>Percentage of share capital and voting rights covered by agreement as of signature date</i>	32.14% of the share capital i.e. over 20% of the shares and voting rights	26.22% i.e. over 20% of the shares and voting rights	29.84% i.e. over 20% of the shares and voting rights
<i>Signatory parties with Senior Executive Officer status (within the meaning of Article L.621-18-2-a)</i>	<i>As of the date of signature of the agreement:</i> - Bertrand Puech, Executive Manager of EH Sarl, Active Partner - Émile Hermès Sarl, Active Partner - Patrick Thomas, Executive Chairman - Jérôme Guerrand, Chairman of the Supervisory Board	<i>As of the date of signature of the agreement:</i> - Émile Hermès Sarl, Active Partner - Jérôme Guerrand, Chairman of the Supervisory Board	<i>As of the date of signature of the agreement:</i> - Émile Hermès Sarl, Active Partner - Jérôme Guerrand, Chairman of the Supervisory Board
<i>Name of signatory parties who are immediate family members of corporate executive officers (within the meaning of Articles L.621-18-2 c and R.621-43-1 of the Code Monétaire et Financier)</i>	All signatory parties	All signatory parties	All signatory parties
<i>Name of signatory parties who own 5% or more of the share capital and/or of the voting rights in the Company</i>	Mr Jérôme Guerrand SAS POLLUX & Consorts SAS SDH SAS Falaises	Mr Jérôme Guerrand SAS POLLUX & Consorts SA JAKYVAL SAS SDH SAS Falaises	SAS POLLUX & Consorts SA JAKYVAL SAS SDH SAS Falaises SC Theodule SAS Flèches