

PRESS RELEASE

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## CARLOS TAVARES APPOINTED CHIEF OPERATING OFFICER AT RENAULT

Following a proposal by the Appointments and Governance Committee, Carlos Ghosn, Chairman and Chief Executive Officer, has appointed Carlos Tavares as Chief Operating Officer for Renault.

Under the leadership of Carlos Ghosn and working with the Group Executive Committee which is evolving, Carlos Tavares will oversee the implementation of the Renault 2016 - Drive the Change programme, which will ensure that the group accelerates its growth in all international markets and increases its presence in new technologies, particularly electric vehicles. Permanent improvement in competitiveness and the development of sites in France will be a priority. Carlos Tavares will gradually assume his responsibilities from today, and will have fully assumed his responsibilities by 1 July 2011.

Carlos Tavares is a graduate of Ecole Centrale de Paris. He has spent most of his working life with Renault, where he held a wide range of posts in France, in the Engineering and Programmes division. He joined Nissan in 2004 as Programme Director and then as Vice President, Product Strategy and Product Planning. In 2005 he was appointed Executive Vice President at Nissan, joining the Board of Directors. In 2009 he assumed responsibility for operations at Nissan Americas.

For Carlos Ghosn, "the appointment of Carlos Tavares is a first step in strengthening Renault's management. Carlos Tavares knows the automotive industry in all its dimensions: design, engineering, production, marketing, sales and international deployment. His talent and experience will be key strengths for Renault and for all its employees as we go into the first year of our Renault 2016 - Drive the Change programme.

For my part, I am fully committed to the development of Renault and the management of the Alliance."

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