









The European specialist in Human Resources Management

Press Release

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Leading Group in HR services in France

14 countries

580 branches

2,300 permanent employees

82,000

client companies

Share capital: 121,810,000 € NYSE Euronext B ISIN FR0000032658 Mnémo: SDG Reuters: SDGI.PA Bloomberg: SDG:FP www.synergie.fr



Continued strong growth in revenue in the 3rd quarter of 2011: + 10.8%

Cumulative rise over 9 months: + 20 %

in millions of €	Q3 2011	Q3 2010	Var.	9 months 2011	9 months 2010	Var.
France	222.6	199.6	+ 11.5 %	643.1	534.5	+ 20.3%
International (Europe and Canada)	156.1	142.2	+9.8%	424.0	355.8	+ 19.3%
Total	378.7	341.8	+ 10.8 %	1,067.1	890.2	+ 20 %

In the 3rd quarter of 2011, SYNERGIE recorded a rise in revenue of + 10.8% (+ 10.1% on a like-for-like basis) compared with a very dynamic 3rd quarter 2010 which had leapt by + 31.7%.

Over the first 9 months of 2011, business growth reached + 20 %, bearing witness to the strengthening of the Group's positions in its markets.

On the international scene, Southern Europe is performing particularly well with continued strong revenue increases in Italy, Spain and Portugal. Northern Europe is welcoming the first contribution from GMW, a strategic acquisition made on 30th August last in Germany, in one of the country's most dynamic industrial regions. This operation will enable SYNERGIE to develop in the top European employment market buoyed by sound economic growth.



































Favourable outlook

Over the first two weeks of October, the better than 10% increase in staff assigned by the Group forecasts an annual revenue rise of at least 15%.

This performance once again demonstrates the relevance of SYNERGIE's business model which remains alert to opportunities for external growth in order to join the European TOP 5 between now and the end of 2012.

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Next event:

Publication of 4th quarter 2011 revenue on Wednesday 1st February 2012 after Stock Exchange hours

About SYNERGIE

A European specialist in Human Resources Management, SYNERGIE covers all training and employment related needs. With a network of 580 branches in Europe and Canada, the Group produced 2010 consolidated revenue of 1,232.7 million € of which 40% internationally. SYNERGIE's strategy is based on a policy of active external and organic growth designed to strengthen its positioning as a key European player.



























