

PRESS RELEASE

Alcatel-Lucent Announces New President for its Enterprise Business

Paris, January 26, 2012 - Alcatel-Lucent (Euronext Paris and NYSE: ALU) announced today the appointment of Michel Emelianoff as President, Enterprise, succeeding Tom Burns, who after 12 years is leaving Alcatel-Lucent for personal reasons. This announcement will be effective beginning of February 2012.

Ben Verwaayen, Alcatel-Lucent CEO said, "Michel is an outstanding executive. He has been with the company for 14 years and is already well known and appreciated by our customers, partners, and employees. I am thrilled to be able to promote someone from within our ranks to this position." He added, "I am sad to see Tom go. He has made an enormous contribution to our company. I will miss him and wish him all the best in the future."

Michel Emelianoff said, "I have spent most of my career in telecommunications serving enterprises and have seen first-hand how communications solutions are becoming more and more strategic for them. A consumer-led revolution is changing how people communicate and Alcatel-Lucent Enterprise is on the front lines with solutions that enable companies to 'change the conversation'." He added, "Over the course of my career I have worked in engineering, business development, marketing, product management, and sales, in France, Germany, and the U.S. I hope my diverse and global background will bring something special to our customers and employees."

Tom Burns said, "After 12 years, leaving Alcatel-Lucent is naturally a difficult decision. Michel has been in my team for the last five years. With his knowledge and passion for the business, I know he is the right person for the job and wish him every success."

Michel Emelianoff is Vice President & General Manager, Data & Security Solutions for Alcatel-Lucent Enterprise. He joined Alcatel Enterprise in 1998 as Sales Director, Northern Europe. In 2000, he became Vice President, business development for North America. From 2003 - 2007 he led the large enterprise voice business unit, driving the shift from traditional voice to IP and expanding the business into emerging markets. More recently, Michel led the security solutions unit for enterprise activities. Prior to joining Alcatel, Michel spent six years at Siemens, where he held positions in sales, marketing, and business development in Germany, France, and the U.S. Michel Emelianoff is a graduate of "Ecole Centrale" Paris with a degree in aeronautical engineering.

Please click [here](#) to read Michel Emelianoff's biography.



ABOUT ALCATEL-LUCENT (EURONEXT PARIS AND NYSE: ALU)

The long-trusted partner of service providers, enterprises and governments around the world, Alcatel-Lucent is a leading innovator in the field of networking and communications technology, products and services. The company is home to Bell Labs, one of the world's foremost R&D organizations, responsible for breakthroughs that have shaped the networking and communications industry. Alcatel-Lucent is committed to making communications more sustainable, more affordable and more accessible as we pursue our mission - Realizing the Potential of a Connected World.

With operations in more than 130 countries and one of the most experienced global services organizations in the industry, Alcatel-Lucent is a local partner with global reach. The Company achieved revenues of Euro 16 billion in 2010 and is incorporated in France and headquartered in Paris.

For more information, visit Alcatel-Lucent on: <http://www.alcatel-lucent.com>, read the latest posts on the Alcatel-Lucent blog <http://www.alcatel-lucent.com/blog> and follow the Company on Twitter: http://twitter.com/Alcatel_Lucent.

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