

OSIATIS PLANS ON RECRUITING MORE THAN 500 STAFF MEMBERS IN 2012

Osiatis, one of the main French IT services companies, is recognised as a leader in infrastructure services: architecture consulting, engineering tools and Cloud transformation, production and work environment outsourcing, critical systems and networks maintenance. In the application services market, the Group also addresses the specialised segment of infrastructure-related solutions: portals, collaboration, roaming, BI, etc.

The Group employs a workforce of more than 3,500 and is established in France, Austria, the Benelux countries, Spain and Brazil.

www.osiatis.fr

Osiatis is listed on Euronext Paris - Compartment C -NYSE Euronext (ISIN: FR0004044337)

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Osiatis Céline Beaud cbeaud@osiatis.com Tel: +33 (0)1 41 28 31 56 **Vélizy, France, 14 February 2012 - Osiatis**, an IT services company specialised in infrastructure services, is increasing its headcount and expanding its expertise.

Having created 470 net positions and having signed almost one hundred new work-study contracts in France during 2011, Osiatis intends to continue its recruitment process over the next few months. "The business environment remains fraught with uncertainty, but our forecasts are optimistic as we cover our customers' on-going needs", stated Catherine Macchia, Group Human Resources Manager.

"We currently plan to hire between 500 and 600 people in 2012, who will give a further boost to value creation and allow us to develop our data centres serving cloud computing, datacentre cockpit control, mastering/packaging, application integration and the development of mobile or collaborative applications. We also wish to offer more intra-group mobility opportunities to our staff, as a result of interconnection between our different businesses and subsidiaries."

As specified by Catherine Macchia, Osiatis' activities require a wide range of profiles: "Our flagship contracts aside, we continually need to expand our range of expertise, especially among our engineering and technical teams." Production Management and Project Management profiles are amongst those most sought-after by the Group. "We are looking first and foremost for variety in profiles with between 2 and 5 years of post-secondary education. The priority given to diversity in education is what characterises Osiatis: we currently have a workforce of more than 3,000 in France, and it is of the utmost importance that every staff member finds his/her place within Osiatis. To that end, we offer in-house training and career development courses and listen at all times to everyone's career development ambitions. We are banking on individual success being at the service of the Company."

Osiatis' recruitment policy is based on a heritage dating back to its creation, consisting of supporting and training teams that will commit wholeheartedly to their work. The 150 workstudy contracts currently in place at Osiatis are a living illustration of this. "Our goal is to continue our commitment to mentoring and integrating young work-study staff members."

Osiatis now avails of a tool designed to support its recruitment drive, the www.osiatisrecrute.com website, which allows future employees to discover the Group's job opportunities and discuss it with a dedicated team, attentive to their needs. Since the human factor remains the crucial driving force behind the Osiatis adventure, the Group places a heavy emphasis on attending major recruitment fairs.