



press release  
Paris, 24 July 2013

## Orange will propose Bruno Duthoit as Chief Executive Officer at Orange Polska and Maciej Witucki as the Chairman of Orange Polska's Supervisory Board

Maciej Witucki, Chief Executive Officer of Orange Polska (TP S.A.) has announced his decision to step down from the position in the next few months.

The Orange Group will propose to the Supervisory Board of Orange Polska to appoint Bruno Duthoit as his successor. Bruno Duthoit has 35 years of broad international experience in the telecom industry, gained in various countries, and has held several management positions in the Orange Group, including positions of Chief Executive Officer. He has good knowledge of Poland and its telecommunication market, as he was a Management Board Member of TP S.A. from 2001 to 2006.

At the same time, the Orange Group will propose Maciej Witucki as the Chairman of the Supervisory Board of Orange Polska, subject to the approval by Orange Polska Shareholders and Members of its Supervisory Board. Maciej Witucki will take over the Chairman position from Professor Andrzej K. Kozminski, who has announced his intention to resign as Chairman. Orange Group will propose Professor Andrzej K. Kozminski as a Vice-Chairman of the Supervisory Board of Orange Polska.

Maciej Witucki and Bruno Duthoit will work together in the coming months to ensure a smooth transition and continuity of Orange Polska's strategy.

Commenting on the succession, Benoit Scheen, Orange Group's Executive Vice President for Operations in Europe (excluding France) said: *"We acknowledge and understand the decision of Maciej Witucki to step down, after serving nearly seven years as the Chief Executive Officer of Orange Polska. We will propose Bruno Duthoit as the new CEO in Poland as his broad international experience, as well as good knowledge of Poland and its telecom market, make him the best candidate to become Maciej's successor. We are fully confident that Bruno and the management team in Poland will successfully execute the strategy of Orange Polska. We will be pleased to propose Maciej as Chairman of the Supervisory Board in Poland, as his experience and advice will be of great benefit to the Company and its shareholders."*

*We wish to express our gratitude to the outgoing Chairman of the Supervisory Board of Orange Polska, Professor Kozminski, who has ensured an excellent supervision of the Company by its Board for many years."*

### about Orange

Orange is one of the world's leading telecommunications operators with sales of 43.5 billion euros in 2012 and has 170,000 employees worldwide at 31 March 2013, including 104,000 employees in France. Present in 32 countries, the Group has a total customer base of close to 230 million customers at 31 March 2013, including 172 million mobile customers and 15 million broadband internet (ADSL, fibre) customers worldwide. Orange is also a leading provider of global IT and telecommunication services to multinational companies, under the brand Orange Business Services.

Orange is listed on the NYSE Euronext Paris (symbol ORA) and on the New York Stock Exchange (symbol ORAN).

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