



human resources

Leading
FRENCH INDEPENDANT
OF HR SERVICES

5th
EUROPEAN NETWORK

15
COUNTRIES

600
AGENCIES

2,300
PERMANENT
EMPLOYEES

90,000
CUSTOMER
COMPANIES

SHARE CAPITAL:
€121,810,000

NYSE Euronext B
ISIN FR0000032658
TRADING SYMBOL: SDG
REUTERS: SDGI.PA
BLOOMBERG: SDG:FP

www.synergie.com



NEXT APPOINTMENT:

Publication of the
4th quarter 2013
turnover on
29 January 2014,
after the market closing

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PRESS RELEASE

Paris, 23 October 2013, 6 PM

Net increase of the turnover in the 3rd quarter: €406.4 million, an increase of 7.3% relative to 2012

The consolidated business over 9 months reached an historical high point: €1,109.8 million



Mr Daniel AUGEREAU
Chairman and CEO

In €M	Q3 2013	Q3 2012	Var.	9 months 2013	9 months 2012	Var.
International (Europe and Canada)	182.2	163.3	+11.6%	484.0	458.1	+5.7%
France	224.2	215.4	+4.1%	625.8	628.3	-0.4%
Total	406.4	378.7	+7.3%	1,109.8	1,086.4	+2.2%

On a like-for-like basis, the consolidated turnover to 30 September 2013 was equal to €1,109.8 million, an increase of 2.2% relative to the first 9 months of 2012.

In the 3rd quarter, thanks to an improvement of its areas of expertise, the SYNERGIE Group outperformed its market in all countries where it is established, with double-digit growth internationally (+11.6%) and a net improvement in France (+4.1%), where business has dropped by nearly 10% since the start of the year.

All subsidiaries contributed to these excellent results over the course of the quarter, with notable developments particularly in the United Kingdom (+23%), Germany (+18.3%), Italy (+14.2%) and Belgium (+13.4%).

Such improvements are confirming the Group's strategy in France and abroad, thanks to the investments carried out in high potential sectors where it has been able to deploy innovative offers: Open Centers, Tertiary and high tech job agencies, Global Cross sourcing (international secondment of skills), hyper-specialisation in aeronautics with Synergie.aéro, while relying on a highly integrated international network.

As such, the Group generated a turnover of more than €400 million over the quarter and an historical high over nine months.

Supported by its continued International development that now represents 45% of the Group's activities, and by the capture of market shares in France, SYNERGIE should achieve a consolidated turnover in the area of €1.5 billion over the fiscal year, with a net improvement of its profitability.

About SYNERGIE

A European specialist in Human resources management, SYNERGIE Group covers all employment-related needs. With a network of 600 agencies in Europe, Canada and Australia, the Group generated a 2012 consolidated turnover of €1,450 million, including 43% abroad. The strategy employed by SYNERGIE is based on an active organic and external growth policy that is intended to strengthen its positioning as a key European actor.

