



press release

Paris, 18 November 2013

Staff representatives elected to the Orange Group's Board of Directors following second round of elections

The second round of elections of staff representatives on the Orange Group's Board of Directors was held on 12-15 Nov 2013. A second round was held as none of the management-level candidates had obtained an absolute majority during the first round on 17-22 Oct 2013.

A total of 49,687 voters from Orange in France were invited to elect a board member to represent members of management staff on the Board of Directors for a four-year term.

The overall turnout in the management category was 55.7%, compared to 52.8% during the first round of the elections, showing a clear increase in the participation rate between the two rounds. The participation rate was also higher than in the second round of elections held in 2009.

Results of the second round of voting for management staff

Electoral list	2 nd round 2009 (%)	1 st round 2013 (%)	2 nd round 2013 (%)
CFDT	32.28	32.73	34.73
CFE-CGC	29.05	28.12	31.92
CGT	13.13	11.2	10.20
CFTC	13 (joint FO-CFTC)	10	8.11
FO	13 (joint FO-CFTC)	8.4	6.78
SUD	12.54	9.56	8.28

As a result, Daniel Guillot (CFDT) has been elected Board member representing managers. The two Board members representing non-management staff, Ghislaine Coinaud (CGT) and Daniel Bertho (SUD), were elected directly during the first round on 17-22 Oct 2013.

The Orange Group's Board of Directors is made up of 15 members: the Chairman (Stéphane Richard), three directors representing the public sphere (French State and FSI), three directors elected by employees, one director representing employee shareholders and seven independent directors.

about Orange

Orange is one of the world's leading telecommunications operators with sales of 43.5 billion euros in 2012 and has 166,000 employees worldwide at 30 September 2013, including 102,000 employees in France. Present in 32 countries, the Group has a total customer base of more than 232 million customers at 30 September 2013, including 175 million mobile customers and 15 million fixed broadband customers worldwide. Orange is also a leading provider of global IT and telecommunication services to multinational companies, under the brand Orange Business Services.

Orange is listed on the NYSE Euronext Paris (symbol ORA) and on the New York Stock Exchange (symbol ORAN).

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