

PRESS RELEASE

Sodexo expands its Executive Committee to pursue growth of its Quality of Life Services

Issy-les-Moulineaux, 20 January 2014 - In line with Sodexo's strategy and the continued development of its unique Quality of Life Services offering, Michel Landel, Group Chief Executive Officer, today announced several new appointments to the Group's Executive Committee, following approval of his recommendations by the Board of Directors.

Over the years Sodexo has built solid foundations and strong expertise in services specific to each client segment (including companies, schools, universities, hospitals etc.). This allows the Group to deliver ever more relevant and valued services for its clients and consumers.

In a services outsourcing market estimated today at some 50 times Group revenues, this expansion of the leadership team should enable Sodexo to pursue and leverage future growth opportunities.

This enlarged Group Executive Committee will now comprise 6 women and 8 men from 6 different countries, and will more fully represent Sodexo's activities, as well as its truly international dimension.

One of the principal missions of the Group Executive Committee over the coming years will be to define and implement the next steps required to transform Sodexo from its current country-based structure into a truly global group organized by activity and by worldwide client segment.

The current Group Executive Committee, chaired by **Michel Landel**, Group Chief Executive Officer, comprises the following members:

- **Elisabeth Carpentier**, Group Chief Human Resources Officer
- **George Chavel**, Chief Executive Officer, North America, On-site Services
- **Pierre Henry**, Chief Executive Officer, Sodexo Europe and Chairman of Benefits and Rewards, and Personal and Home Services, who is named Vice-President of the Group Executive Committee
- **Siân Herbert-Jones**, Group Chief Financial Officer
- **Nicolas Japy**, Chief Executive Officer, Remote Sites and Asia-Australia, On-site Services
- **Damien Verdier**, Group Chief Marketing and Strategic Planning Officer

It will be expanded with the following new appointments:

- **Ana Busto**, Group Chief Brand and Communications Officer
- **Patrick Connolly**, President, Health Care Market, North America, On-site Services
- **Lorna Donatone**, President, Education Market, North America, On-site Services
- **Denis Machuel**, Chief Executive Officer, Benefits & Rewards Services
- **Satya-Christophe Menard**, Chief Executive Officer, South America, On-Site Services
- **Sylvia Metayer**, President of International Large Accounts
- **Debbie White**, Chief Executive Officer, UK and Ireland, On-site Services

About Sodexo

Founded in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over more than 45 years of experience: from reception, maintenance and cleaning, to foodservices and facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 428,000 employees throughout the world.

Key Figures (as of August 31, 2013)

Sodexo in the world

18.4 billion euro consolidated revenue

428,000 employees

18th largest employer worldwide

80 countries

33,300 sites

75 million consumers served daily

11.6 billion euro in market capitalization (as of January 7, 2014)

Contacts

Press	Analysts and Investors
<p>Laura SCHALK Tel. & Fax : +33 1 57 75 85 69 E-mail: laura.schalk@sodexo.com</p>	<p>Pierre BENAICH Tel. & Fax : +33 1 57 75 80 56 E-mail: pierre.benaich@sodexo.com</p>