



human resources



PRESS RELEASE

Paris, 29 January 2014, 6 PM

Leading

FRENCH INDEPENDANT
OF HR SERVICES

5th

EUROPEAN NETWORK

15

COUNTRIES

600

AGENCIES

2,300

PERMANENT
EMPLOYEES

90,000

CUSTOMER
COMPANIES

ISSUED CAPITAL:
€121,810,000

NYSE Euronext B
ISIN FR0000032658
TRADING SYMBOL: SDG
REUTERS: SDGI.PA
BLOOMBERG: SDG:FP

www.synergie.com



NEXT APPOINTMENT:

Publication of the 2013
annual earnings on
9 April 2014 after the
Market closing

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Record 2013 turnover of €1,519.7 million, an increase of 13.1% over the 4th quarter, and very encouraging prospects for 2014



Mr Daniel AUGEREAU
Chairman and CEO

In €M	Q4 2013	Q4 2012	Var.	2013	2012	Var.
International	185.0	157.0	+17.8%	669.0	615.1	+8.8%
France	224.9	205.4	+9.5%	850.7	833.7	+2.0%
Total	409.9	362.4	+13.1%	1,519.7	1,448.8	+4.9%

To 31 December 2013, the consolidated turnover of the Group, now the no.5 in Europe in Overall Human Resources Management, reached an historic high: €1,519.7 million, an increase of 4.9% relative to 2012.

In the 4th quarter, thanks to the improved expertise within its 600 agencies, the SYNERGIE Group once again strongly outperformed its market in all of the 15 countries where it is established, with the International side growing by 17.8% and now representing 45% of its turnover, along with a net improvement in France: +9.5% where the business was down by nearly 7% since the start of the year.

All of the subsidiaries contributed to these excellent results, with noteworthy developments most particularly in the United Kingdom (+24.1%), Germany (+20.5%), Italy (+20.1%) and in Belgium (+14.5%), while the Iberian Peninsula enjoyed a clear recovery (+29.4%).

These performances confirm the relevance of the strategic choices made in France and internationally, and of the investments carried out in high potential sectors such as aeronautics, the specialised tertiary sector, the development of OpenCenters and of Global Cross Sourcing (international secondment of skills), while relying on the Group's totally integrated network.

2014 Objectives

In the context of an economic recovery, particularly on the International side, SYNERGIE and its 2300 employees have set a growth objective in the area of 10% of the turnover, while protecting the profitability.

