

Nanterre (France), November 4, 2014

Faurecia strengthens and diversifies its Executive Committee with appointments of a Chief Operating Officer, a new Executive Vice President for Automotive Seating and a new President of North America

Faurecia today announced three appointments to strengthen and diversify its Executive Committee and to better reflect the Group's size and global position. This change comes after a period of very rapid growth of the Group to become one of the world's top automotive suppliers, with around 40% of its business with German customers and around 30% with US customers as well as strong growth in Asia, and in particular in China.

- Patrick Koller is appointed Chief Operating Officer from February 2, 2015;
- Hagen Wiesner is appointed Executive Vice President, Faurecia Automotive Seating, from February 2, 2015;
- Mark Stidham is appointed Executive Vice President, North America from March 2, 2015.

In this new role of Chief Operating Officer, **Patrick Koller** will focus on the operational performance of the Group whilst Yann Delabrière, Chairman and Chief Executive Officer, will focus on the Group's strategy and business development. Patrick, who has dual German and French nationality, is currently Executive Vice President for Faurecia Automotive Seating, a post he has held since 2006 when he joined the Group after six years at Rhodia (now Solvay). During this period, he has led the globalization of the Business Group to become the number one player in seat frames and mechanisms with a strong presence in all geographic regions. Faurecia Automotive Seating is set to grow rapidly over the next few years to reach over 7 billion euros annual sales.

Hagen Wiesner, a German national, is currently Vice President of Faurecia Automotive Seating Europe. This division, which was created in early 2014 through regrouping the North and South Europe divisions, represents around half of the automotive seating business, and leads the relationship with German customers which represent around 45% of the Business Group sales. Hagen has been with Faurecia since 2006. In his new position, Hagen joins the Executive Committee of the Group.

Mark Stidham, an American national, is currently Vice President, Faurecia Emissions Control Technologies North America. He has held this position since 2003. In this role, Mark has led the integration of Emcon Technologies, acquired in 2010, which doubled the size of the business and led to the creation of the North American leader for Emissions Control with sales of around 2 billion euros in 2013. He has also led the partnership with Cummins for the commercial vehicles emissions control business, which is set to grow at around 30 % per annum in the coming years. Mark joins the Executive Committee of the Group.

With these appointments Faurecia's Executive Committee is significantly strengthened, giving more focus both to operational performance and to the strategy going forward. These new appointments reinforce the globalization of the Executive Committee in order to better reflect the customer and geographical base of the Group.

Pictures available upon request.

About Faurecia

Faurecia is one of the world's leading automotive equipment suppliers with four activities: Automotive Seating, Emissions Control Technologies, Interior Systems and Automotive Exteriors. In 2013, the Group posted sales of 18 billion euros. At December 31, 2013, Faurecia employed 97,500 people in 34 countries at 320 sites, including 30 R&D centers. Faurecia is listed on the NYSE Euronext Paris stock exchange and trades in the U.S. over-the-counter (OTC) market. For more information, visit: www.faurecia.com



Press Release

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