

## Press Release

09 December 2014 - N°36

### SCOR's Human Resources department is rewarded at the "Victoires du Capital Humain" awards

The SCOR group's Human Resources department has won two trophies at the "Victoires du Capital Humain" awards in Paris.

The "Victoires du Capital Humain" awards, organised by the publisher of the magazine Décideurs, Leaders League, presented the following two trophies to Sébastien Musset, Human Resources Director of the SCOR group:

- **The "Gold Trophy – special mention", for the category "HR Department of the Year for an International Group"**, highlighting in particular the fundamental transformation of the Group's HR policy over the past few years.
- **The "Silver Trophy" for the category "Benefits and Remuneration"**, which recognises a global remuneration policy based on merit and tailored to local challenges.

These "Victoires du Capital Humain" trophies, awarded for the first time on 8 December 2014 in Paris, are designed to reward the actions and initiatives taken by the Human Resources managers of more than 150 large groups, as elected by a jury of more than 80 professionals. They notably recognise the best initiatives in terms of the quality of working life, talent management and training policy.

**Denis Kessler, Chairman & Chief Executive Officer of SCOR, comments:**

*"I am delighted by these awards, which recognise the considerable amount of work undertaken jointly by the members of Group's Executive Committee and its Human Resources teams over the past few years. SCOR has managed to implement an ambitious and innovative human resources development policy, in order to adapt to the changes in a Group that has become global and multicultural, now made up of more than 2,300 employees and 50 different nationalities."*

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