

For immediate release

McPhy Energy strengthens its commercial team: Pavel Komissarov named regional manager for Eastern Europe and C.I.S, one of its key markets

Industrial gases business development professional, Pavel Komissarov was appointed by McPhy Energy to accelerate its development in Eastern Europe and C.I.S.

La Motte-Fanjas, December 18th, 2014 - McPhy Energy, specialized in hydrogen based solutions for energy storage and industrial applications, has named Pavel Komissarov regional manager for Eastern Europe and C.I.S. McPhy will benefit from his 10-year experience at growing direct sales of sophisticated technological solutions in Russia. As a highly experienced manager, Pavel Komissarov is immediately operational in developing business in Eastern Europe and C.I.S, one of McPhy Energy key markets.

Pavel Komissarov holds a Bachelor degree in Management from Belarussian Economic State University. For the 3 years prior to joining McPhy Energy, he has been business development manager for Russia at Air Liquide where he has served in expanding industrial gases, gas and cryogenic equipment and gas technologies business. He used to be in charge of the oil & gas, petrochemical, metallurgy and glass markets. After starting his career in creating a distribution network for his own business of import and distribution of European hand tools, Pavel Komissarov joined Hilti as sales representative in Moscow. He has then been appointed senior sales manager for Central Russia at Air Liquide.

Pavel Komissarov has a great experience in marketing, sales success securing and growing businesses.

About McPhy Energy

McPhy Energy, a leading developer of hydrogen-based solutions, was founded at La Motte Fanjas (Drôme) in France in 2008. The company draws on its exclusive technique for storing hydrogen in solid form and its years of experience in producing hydrogen through water electrolysis to design and manufacture flexible storage and production equipment.

McPhy Energy offers easy-to-use, environmental-friendly solutions combining unique safety features and energy independence to its clients in the renewable energy, mobility and industry sectors.

The Group has three production sites in France, Germany and Italy and a R&D laboratory in France.

Since March 25th, 2014, McPhy Energy is listed on NYSE Euronext Paris (Segment C, code ISIN: FR0011742329; ticker: MCPHY).

www.mcphy.com

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