

FRANÇOIS THUILLEUR JOINS REXEL AS GROUP SENIOR VICE PRESIDENT MARKETING, DIGITAL AND OPERATIONS

Rexel, a global leader in the professional distribution of products and services for the energy world, announces the appointment of François Thuilleur to the newly-created position of Group Senior Vice President Marketing, Digital and Operations, effective February 1st, 2016. François Thuilleur will become a member of the Rexel Executive Committee, reporting to Rudy Provoost, Rexel's Chairman and Chief Executive Officer.

The position of Group Senior Vice President Marketing, Digital and Operations will incorporate the responsibilities currently entrusted to Pascal Martin, Group Senior Vice President, Business Portfolio Management and New Business Development, with those of Peter Hakanson, Group Senior Vice President, Operations.

This organizational change reflects Rexel's determination to accelerate the implementation of a truly customer-centric strategy by establishing single-point accountability at Group level to drive alignment of functional plans with strategic resource allocation, and to fully leverage the business platform and core competencies which have been developed in past years. Moreover, this move aims at unleashing the full potential of Rexel's unique strengths and global assets in the area of strategic supplier development and category management, in the field of international account management and customer development, as well as in relation to its investments in digital capabilities, commercial effectiveness and operational excellence.

As the organizational structure is evolving, both Pascal Martin and Peter Hakanson will be leaving the Group after having made a significant contribution to the development of the company during their years at Rexel.

François Thuilleur joins Rexel from Renault, where he worked for over 20 years in a variety of leadership positions across Europe. He will bring to Rexel a wealth of international and cross-functional management experience.

Biography

François Thuilleur has held variety of senior positions at Renault for over 20 years. Most recently, he was Alliance Global Director for After-Sales New Business at Renault-Nissan BV. Previously he held positions such as Marketing Director for Renault Portugal in 2004, and then Marketing Director for Renault and Dacia for Renault Germany in 2008. He returned to France in 2011 as VP Sales & Marketing in Global After-Sales, in charge of parts and accessories global business for Renault, Dacia and Samsung brands. In parallel, he was head of the Cross Functional Team 1 "Business Development" and lead the reorganization of the Global Sales and Marketing Division. In July 2014, he became Pilot of the Alliance "All Parts" breakthrough project.

François Thuilleur aged 46 graduated from the ESC Clermont business school and has a Master degree in Organization, Manufacturing and Supply Chain Management from Arts et Métiers ParisTech.

ABOUT REXEL GROUP

Rexel, a global leader in the professional distribution of products and services for the energy world, addresses three main markets - residential, commercial and industrial. The Group supports its customers to be at their best in running their business, by providing a broad range of sustainable and innovative products, services and solutions in the field of technical supply, automation and energy management. Rexel operates through a network of some 2,100 branches in 35 countries, with c. 28,000 employees. The Group's sales were €13.1 billion in 2014.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is included in the following indices: SBF 120, CAC Mid 100, CAC AllTrade, CAC AllShares, FTSE EuroMid, STOXX600. Rexel is also part of the following SRI indices: DJSI Europe, FTSE4Good Europe & Global, EURO STOXX Sustainability, Euronext Vigeo Europe 120 and ESI Excellence Europe. Finally, Rexel is included on the Ethibel EXCELLENCE Investment Register in recognition of its performance in corporate social responsibility (CSR). For more information, visit Rexel's web site at www.rexel.com.

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