



human resources

FY 2015: SYNERGIE SHOWS SHARP GROWTH TURNOVER: €1,798.9M (+7.8%)



Mr Daniel AUGEREAU
Chairman and CEO

in €m	2015 Q4	2014 Q4	Change	2015	2014	Change
International	227.5	206.7	+10.0%	875.0	772.8	+13.2%
France	241.5	224.0	+7.8%	923.9	896.4	+3.1%
Total	469.0	430.7	+8.9%	1,798.9	1,669.2	+7.8%

The SYNERGIE Group, a leader in Human Resources Management, cemented its growth with consolidated turnover of €1,798.9m in 2015, up 7.8% in relation to 2014, with continued strong growth internationally (+13.2%), ranking it the fifth-largest player in Europe.

At €875m (representing nearly 50% of total turnover), the international activity posted significant growth, notably in countries in which the Group is solidly established in regions that show strong economic potential, such as Italy (+22%), Belgium (+16%) and Spain (+16%).

Turnover in France came out at €923.9m (up 3.1%), with a sharp recovery in the fourth quarter, favouring profitability in particular.

SYNERGIE aims to actively pursue its development in 2016; the growth seen in the first few weeks of the year confirmed the trend seen in the fourth quarter, with the group outperforming its historical highs and once again confirming the relevance of its strategic choices and the significant efforts made in growth sectors such as aerospace, renewable energies and specialised services businesses, which involve highly innovative offerings (OpenCenters, Global Cross Sourcing, etc.).

The Group is also pursuing negotiations with several European networks to fill out its territorial coverage and range of activities. With this in mind, SYNERGIE signed an agreement to take over 100% of a company whose network is mainly located in Bavaria (revenue of €25m), enabling it to double its presence in Germany.

This will enable it to extend its offering for large continental accounts while maintaining good proximity in both geographical and human terms, a key factor to be able to deliver services that meet the requirements of all clients.

On the back of this performance and its solid financial position, SYNERGIE aims to generate turnover of €2 billion over the current financial year.

LEADING
FRENCH INDEPENDANT
GROUP IN
HR SERVICES
5th
EUROPEAN NETWORK
15
COUNTRIES
WORLDWIDE
600
OFFICES
2,420
PERMANENT
EMPLOYEES
100,000
CUSTOMER
COMPANIES

NEXT EVENT
Publication of the annual
results on 6 April 2016 after
Stock Market closing

