

ELEN PHILLIPS AND MARIANNE CULVER CO-OPTED TO REXEL'S BOARD OF DIRECTORS

During its meeting on March 8, 2016, Rexel's Board of Directors, acting on the recommendation of its Nomination and Compensation Committee, unanimously agreed to co-opt Elen Phillips and Marianne Culver as independent directors.

Elen Phillips and Marianne Culver replace Isabel Marey-Semper and Monika Ribar, who have both decided to step down from their positions as directors, as their other functions do not allow them to devote the necessary time to their duties.

Rudy Provoost, Rexel's Chairman and CEO, said: *"On behalf of the Board, I would like to thank Isabel Marey-Semper and Monika Ribar for their valuable contributions to the Board of Directors. We are very pleased to welcome Elen Phillips and Marianne Culver as new independent Board members. Their international backgrounds, rich professional experience and respective skillsets will be strong assets to support the Group's development and the implementation of its strategy."*

These appointments will be subject to approval at the Annual Shareholders' Meeting to be held in Paris on May 25, 2016.

Biographies

Elen Phillips is a senior leader with outstanding track record of running global businesses. She joined Shell in 1983 and held various positions in business development, product management and strategy in both London and Houston until 1993. She then became Business Manager for Aviation Fuels until 1995 and later on for Retail for the Eastern Region. In 1998, she was promoted to General Manager for Gulf Coast Retail Sales for Motiva Enterprises, and led the creation of the Gulf Coast Region together into one cohesive unit. In 2000, Elen Phillips became General Manager for Network Development at Shell Oil and in 2002, Head of Retail Network & Engineering at Shell Retail International. In 2004, she was promoted to Vice President, Global Retail Network at Shell International. In 2010, she was appointed Vice President, Fuels Sales & Marketing for the Americas at Shell Oil.

Elen Phillips holds a Masters' Degree in Business Science from Manchester's Business School and a Bachelor of Science in Chemistry and Business Studies from the University of Salford.

Marianne Culver, currently Managing Director of TNT UK (Domestic), is a senior international executive with significant P&L experience in the global electronics Distribution and Logistics sectors. With 20 years' experience of leading global business transformation and with extensive M&A and multi-channel experience, Marianne has worked in 4 continents in multi-cultural customer-facing environments.

Before joining TNT in January 2015 to lead the UK turnaround and transformation, Marianne Culver held the office of Executive Director of Transformation and Supply Chain/Supplier Management at FTSE250 Premier Farnell plc between 2004 and 2014. From 2008 to 2011, Marianne also led the roll-out of Premier Farnell's global multi-channel selling strategy, safe passage transitioning customers and suppliers, reducing costs, increasing global eCommerce sales and implementing global sales effectiveness strategies.

Marianne Culver is a member of the Board of Directors of the British Quality Foundation and from 2006 to 2009 served as board director of EDS (Electronic Distribution Show Corporation). Marianne holds an MA from St. Andrews University, Scotland.

ABOUT REXEL GROUP

Rexel, a global leader in the professional distribution of products and services for the energy world, addresses three main markets - residential, commercial and industrial. The Group supports its customers to be at their best in running their business, by providing a broad range of sustainable and innovative products, services and solutions in the field of technical supply, automation and energy management. Rexel operates through a network of some 2,100 branches in 35 countries, with c. 28,000 employees. The Group's sales were €13.5 billion in 2015.

Rexel is listed on the Eurolist market of Euronext Paris (compartment A, ticker RXL, ISIN code FR0010451203). It is included in the following indices: SBF 120, CAC Mid 100, CAC AllTrade, CAC AllShares, FTSE EuroMid, STOXX600. Rexel is also part of the following SRI indices: DJSI Europe, FTSE4Good Europe & Global, EURO STOXX Sustainability, Euronext Vigeo Europe 120 and ESI Excellence Europe. Finally, Rexel is included on the Ethibel EXCELLENCE Investment Register in recognition of its performance in corporate social responsibility (CSR). For more information, visit Rexel's web site at www.rexel.com.

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