



This document is a translation of the original French document and is provided for information purposes only. In all matters of interpretation or information, views or opinions expressed therein, the original French version takes precedence over this translation.

Paris, May 25, 2016

PRESS RELEASE REGARDING ONGOING INFORMATION

RESULTS FROM THE CAPITAL INCREASE RESERVED FOR GROUP EMPLOYEES

Rubis had announced, on February 1, 2016, a capital increase reserved for eligible employees of the companies belonging to the Corporate Savings Plan, Rubis Avenir, with a ceiling amount of €700,000 corresponding to 280,000 Rubis shares.

The subscription price had been set at €55.04, which, pursuant to Article L 3332-19 of the French Labor Code, represents 80% of the average of the opening rates quoted during the 20 trading days preceding the decision of the Board of Management of January 21, 2016.

The subscription period was extended from March 21 to April 8, 2016.

The funds invested into Rubis shares through FCPE Rubis Avenir will be available at the end of a 5-year lock-up period, except in the case of an early release.

At the end of the subscription, Rubis confirmed that 451 employees, or 76.05% of the eligible employees, thus subscribed to the capital increase, in the amount of €3,558,005.76.

64,644 new shares (or 0.15% of outstanding shares) were issued on May 24, 2016.

The new shares are eligible for dividends as of January 1, 2016 and are considered to be of the same rank as existing shares. Their acceptance for trading on the Euronext Paris market was requested as from their issuance, on a second listing line, in comparison with the existing shares.

At the end of this transaction, the share capital of Rubis was brought up to €108,203,990, divided into 43,281,596 shares, with a nominal value of €2.50.
