

## **VINCENT MERCIER IS NOMINATED LEAD INDEPENDENT DIRECTOR**

**Paris, June 9, 2016**

To conform best practices and give additional guarantees to the existence of a well-balanced and controlled governance, the Neopost's Board of directors decided to appoint a lead independent director following the proposal from the Chairman and Chief Executive Officer and from the appointments and remuneration Committees.

The Board of directors, held on March 29th, 2016, nominated Vincent Mercier, independent director, as lead independent director.

The Board believes Mr. Mercier possesses the characteristics and qualities critical for the independent leadership position. Mr. Mercier is well respected among the directors and has the qualities and experience desired for a Lead Director, including high personal integrity, a breadth of knowledge in management, operations, and corporate governance, and a willingness to engage or challenge management, as needed.

The lead independent director has for mission to watch the smooth running of Neopost governing bodies, the absence of conflicts of interests and the good consideration of the concerns of the shareholders regarding governance.

The authorities and responsibilities of the Lead Independent Director include, but are not limited to, the following:

- participating, as the case may be, in the preparation of the Board meetings;
- having the authority to solicit Board meetings in exceptional circumstances on a specific agenda, and to call executive sessions of the independent and non-employee members of the Board of Directors;

- presiding as chairman of the meeting at all meetings of the Board at which the Chairman of the Board is not present, including executive sessions of the independent and non-employee members of the Board;
- ensuring implementation of Board internal rules at Board meetings;
- serving as liaison between the Chairman of the Board and the members of the Board;
- participating to the periodic evaluation of the Board functioning, including conducting independent and non-employee directors meetings for this purpose;
- participating, as the case may be, to Committees' activities;
- providing leadership and recommendations to the Board in circumstances of conflicts of interest, or potential conflicts of interest, arising for any director;
- in coordination with the Chairman of the Board, ensuring that he is available for communication with the shareholders on governance matters.

Vincent Mercier (66, French), Civil Engineer of *Les Mines*, holds of a DESS in economics and a Cornell MBA graduate. Until 2014 he was Chairman of the worldwide supervisory Board of Roland Berger Strategy Consultants after having been in charge of French and Chinese operations until 2010. Vincent Mercier's mandate as a director of Neopost S.A. was approved at the Annual General Meeting of 7 July 2009. His mandate was renewed at the Annual General Meeting of 1 July 2015 for a three-year term, *i.e.* until the Annual General Meeting of 2018.

**ABOUT NEOPOST**

**NEOPOST** is the number two global provider of mailing solutions and a major player in the field of digital communications and shipping solutions. Its mission is to guide and support organizations in how they send and receive communications and goods, helping them better connect with their business environment through hardware, software and services.

Neopost supplies innovative user-friendly solutions for physical and digital communications management for large companies and SMEs, as well as shipping processes for supply-chain and e-commerce players.

With a strong local presence in 31 countries and over 6,000 employees, Neopost works closely with a network of partners in order to market its solutions in more than 90 countries. In 2015, Neopost reported sales of €1.2 billion.

Neopost is listed in Compartment A of Euronext Paris and belongs notably to the SBF 120 index.

**For more information, please contact:**

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