

RULINGS BY THE DOUAI APPEAL COURT

Suresnes, February 1, 2017: Recylex SA (Euronext Paris: FR0000120388 - RX) duly notes the rulings handed down on January 31, 2017 by the Douai Appeal Court, awarding damages to 187 former Metaleurop Nord SAS employees for loss of a chance to keep a job.

Rejecting the rulings made by the Lens Labor Court (Industry section and Management section) in 2013 which considered Recylex SA as co-employer of the employees of Metaleurop Nord SAS, the Douai Appeal Court has nevertheless considered that Recylex SA committed faults having caused a prejudice to 187 former employees of Metaleurop Nord SAS and ordered Recylex SA to pay each of them an amount of between €15,000 and €53,000 as damages for loss of a chance, as well as €400 in costs, representing a total sum of €7,759,800.

These claims, which were originally brought in 2010, have been provisioned in Recylex SA's financial statements. The rulings are enforceable upon notification and Recylex SA has sufficient financial resources to bear them. Recylex is studying with its lawyers the possibility to appeal to the *Cour de Cassation*.

Trading in Recylex shares will resume when the stock market opens on Thursday February 2, 2017.

A document summarizing developments in legal proceedings concerning Recylex SA and Metaleurop Nord SAS is available from the Recylex Group's website (www.recylex.fr – News – [Legal proceedings schedule](#)).

Regenerating the urban mines

With operations in France, Germany and Belgium, Recylex is a European group specialized in lead and plastics recycling (mainly from automotive and industrial batteries), zinc recycling (from electric arc furnace dust and zinc scrap) and the production of special metals, primarily for the electronics industry.

A key player in the circular economy with long-standing expertise in urban waste recovery, the Group has close to 680 employees in Europe and generated consolidated sales of €385 million in 2015.

For more information about Recylex Group: www.recylex.fr and on twitter: [@Recylex](#)

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