

Paris, April 19th, 2017

Free share allocation for the Chief Executive Officer of Natixis Board of Directors' decision of April 10, 2017

On April 10, 2017, based on the positive opinion of the Compensation Committee, and as authorized by Natixis' General Shareholders' Meeting held on May 24, 2016 in its 20th resolution, Natixis' Board of Directors granted free shares to certain categories of employees. The Chief Executive Officer was granted 53 841 shares, of which 17 947 shares will only be vested in March 2019 and 35 894 shares in March 2020, and subject to a 6 month lock-in period as well as to performance conditions being assessed on the basis of the gross operating income after deduction of variable remunerations and cost of risk, and on Natixis' compliance with its regulatory obligations in terms of capital requirements.

Furthermore, 30% of the shares delivered to the Chief Executive Officer at the end of the vesting periods will be subject to a lock-in period ending upon the termination of his office as Chief Executive Officer of Natixis.

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