

PRESS RELEASE

Sodexo Sets a Cracking Pace on Cage Free Eggs

Paris, July 25, 2017 – Sodexo, world leader in Quality of Life services, announced today that it has made significant progress towards its commitment to source only cage free eggs (both shell and liquid) worldwide by 2025.

Sodexo operates in 80 countries and sources approximately a quarter of a billion shell eggs worldwide on an annual basis.

"Our cage free egg commitment is a major undertaking and allows us to address Animal Welfare on a truly global scale. We take our commitments very seriously and are happy to be able to report such great progress after only twelve months of implementation," **said Neil Barrett, Sodexo Group SVP Corporate Responsibility.**

"Our goal of working closely with our partners to support and contribute to the progressive transformation of the entire industry is already beginning to produce results. Our supply management teams have introduced sound long-term practices with our suppliers, so they in turn can invest on a durable basis," said Michel Franceschi, Sodexo Group SVP Supply Management.

From a Fiscal 2016 baseline of 26% of cage free shell eggs and 10% liquid eggs, Sodexo set interim objectives towards achieving its 100% target in 2025. With the support of specialized NGO partners, Compassion in World Farming, Humane Society International, and The Humane League, as well as its suppliers, Sodexo highlights a range of international efforts:

- Sodexo's activities in Denmark and Finland have joined the countries which had already made the transition to 100% cage free eggs prior to the Group's global commitment, and all countries in the Nordic Region are planning to be 100% cage free for shell eggs by January 2019.
- In France, Sodexo has been an active participant in industry-led roundtables alongside suppliers and industry representatives in order to measure impacts in the supply chain. The egg industry has since announced a commitment to transition to 50% cage-free eggs by 2022.
- In North America, after having implemented almost 100% cage free shell eggs, Sodexo has begun the journey to implement cage free liquid eggs. In July 2017, the Universities segment started its transition toward cage free liquid eggs. As the cage free egg supply grows, Sodexo will work with its clients and suppliers to incorporate cage free liquid eggs across all of its operations.
- Sodexo in Singapore is part of a working group led by Humane Society International to foster industry change across the region. Similar initiatives have been implemented in other geographies, including South Africa.

"By bringing together all the actors around the table, we'll be able to achieve our 2025 objective of sourcing cage-free eggs from local producers in every country where we operate," **concluded**Michel Franceschi.



More about Sodexo and Corporate Responsibility

Earlier this month, Sodexo announced the launch of its revised **Corporate Responsibility Roadmap**, **Better Tomorrow 2025**.

Our Cage Free Egg progress is one element of our global commitment for **the environment as a service provider** to **source responsibly**.

Sodexo's corporate responsibility efforts have been recognized for many years:

- The company has been recognized as best-in-class for social, environmental and economic responsibility by the **Dow Jones Sustainability Indexes** (DJSI) for 12 years in a row and has been a member of the Dow Jones Sustainability Index (DJSI) World since 2005. For the last 3 years, the company has also been named Industry Group Leader for Consumer Services.
- For the last 8 years, Sodexo has been ranked as the best-performing company for Social, Environmental
 and Economic Performance in the benchmark RobecoSAM 'Sustainability Yearbook,' named as
 Industry Leader 2017.

About Sodexo

Founded in Marseille in 1966 by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over 50 years of experience: from foodservices, reception, maintenance and cleaning, to facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance, child care centers and concierge services. Sodexo's success and performance are founded on its independence, its sustainable business model and its ability to continuously develop and engage its 425,000 employees throughout the world.

Sodexo is included in the CAC 40 and DJSI indices.

Key figures (as of August 31, 2016)
20.2 billion euro in consolidated revenues
425,000 employees
19th largest employer worldwide
80 countries
75 million consumers served daily
17.1 billion euro in market capitalization (as of July 5, 2017)

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