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Terms of the share buyback implemented in order to neutralize the dilution of the employee share ownership plan

Paris, September 21, 2017 – Further to the announcement on September 20th of the launch of a 4th employee share ownership plan (ESOP) and the strengthening of the share repurchase program, Capgemini SE entered today into a share repurchase agreement with the investment service provider which is also the financial institution structuring the employee share ownership plan.

Under this contract Capgemini has agreed to repurchase up to 3,600,000 shares for a maximum of €360 million, with the objective of cancellation in order to neutralize the dilution. The price per share to be paid will be calculated on the basis of the arithmetic average of the daily volume weighted average prices (VWAP) over a period of 20 trading days starting on October 18th and corresponding to the fixing period of the reference price of the new ESOP plan. Buybacks by the investment services provider under this agreement will cease no later than November 14th.

ABOUT CAPGEMINI

With more than 190,000 people, Capgemini is present in over 40 countries and celebrates its 50th Anniversary year in 2017. A global leader in consulting, technology and outsourcing services, the Group reported 2016 global revenues of EUR 12.5 billion. Together with its clients, Capgemini creates and delivers business, technology and digital solutions that fit their needs, enabling them to achieve innovation and competitiveness. A deeply multicultural organization, Capgemini has developed its own way of working, the <u>Collaborative</u> <u>Business ExperienceTM</u>, and draws on <u>Rightshore[®]</u>, its worldwide delivery model. Learn more about us at www.capgemini.com.

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