



Mr Daniel AUGEREAU
Chairman and CEO



TURNOVER OF €1,695 M OVER 9 MONTHS (+15.5 %)

Leading
French independant
Group in
HR services

5th
European
network

16
Countries
worldwide

665
Offices

3,050
Permanent
employees

100,000
Customer
companies

In € million	9 months 2017	9 months 2016	Change	Q3 2017	Q3 2016	Change
International	844.5	702.7	+20.2 %	302.4	253.0	+19.5 %
France	850.5	764.7	+11.2 %	295.7	271.7	+8.8 %
Total	1,695.0	1,467.4	+15.5 %	598.1	524.7	+14.0 %

With a 665-strong branch network in France and abroad, SYNERGIE confirms its very good year with consolidated turnover over 9 months of €1,695 million, up 15.5 % compared with 2016 (+15.7 % on a like-for-like basis).

The Group's development outside France continued at a very sustained pace over the period, reaching €844.5 million (+20.2 %), particularly in southern Europe (+30.2 %) and Benelux (+12.2 %), with the other geographic areas all recording a substantial rise.

In France, turnover amounted to €850.5 million (+11.2 %), with SYNERGIE remaining selective to preserve its profitability.

This growth is the result of gaining market share from major new accounts and their subcontractors, thanks to innovative offers in leading sectors such as aeronautics, renewable energy, shipbuilding and new information and communications technologies.

An agreement to take over 80 % of the Austrian company VÖLKER was signed at the end of September and the integration in the consolidated financial statements should take place from 1 November 2017.

VÖLKER's turnover should total some €65 million in 2017 (+14 %), thanks to its network of 15 branches established in the most dynamic regions of Austria.

Confident of its performance and its solid financial position, the SYNERGIE Group confirms its objective to generate turnover in excess of €2.2 billion over the current financial year, and to significantly boost profitability.

SYNERGIE RETAINED IN THE 2017 GAÏA INDEX

SYNERGIE entered the GAÏA 2017 index, a Socially Responsible Investment (SRI) index, where it ranks among the leading companies, in 29th position out of 700 small and mid-caps.

NEXT EVENT

Publication of 2017 annual turnover on 31 January 2018 after the stock market closes



ISSUED CAPITAL: 121 810 000 € - EURONEXT PARIS COMPARTIMENT B
ISIN FR0000032658 - TRADING SYMBOL: SDG - REUTERS: SDGI.PA - BLOOMBERG: SDG:FP

CONTACT: SYNERGIE Finance Department - Yvon Drouet - Tel. +33(0)1 44 14 90 20 - yvon.drouet@synergie.fr

