

The European Leader In Human Resources Management

Press release Paris, January 9, 2018

Financial schedule 2018

Sales revenue

| Annual 2017 | January 31, 2018 |
|-------------|------------------|
| Q1 2018 | April 25, 2018 |
| Q2 2018 | July 25, 2018 |
| Q3 2018 | October 24, 2018 |
| Annual 2018 | January 30, 2019 |

Results 2017

| Press release | April 4, 2018 |
|------------------------------|---------------|
| Analysts / Investors Meeting | April 5, 2018 |

1st Half-year 2018 results

| Press release | September 12, 2018 |
|------------------------------|--------------------|
| Analysts / Investors Meeting | September 13, 2018 |

Annual General Meeting June 14, 2018

Dividends

Payment June 22, 2018

Publications are after closing

Issued capital: €121,810,000
Euronext Paris compartiment B
ISIN FR0000032658, trading symbol SDG
Reuters SDGI.PA, Bloomberg SDG:FP
www.synergie.com

