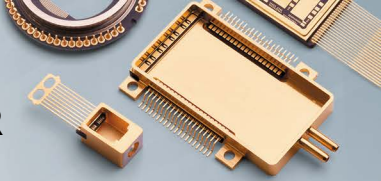




EGIDE SA ANNOUNCES NEW BUSINESS UNIT GENERAL MANAGER FOR THE BOLLÈNE FACILITY



Trappes, Bollène, France, February 15, 2018 - 7:00 am (CET) - EGIDE SA announces the appointment of Mr. Eric DELMAS as Business Unit General Manager for the Bollène facility. He succeeds to Mr. Didier MARTIN, appointed to assume the responsibilities of Director of Procurement for the EGIDE Group.

In this role, Mr. DELMAS will be responsible for the glass to metal sealing and high-temperature cofired ceramic product operations, including carbon machining and plating.

His mission will be to continue and accelerate the improved performance of the Bollène facility with regards to delivery, quality and profitability. He will also be responsible for marketing and R & D in France, and as such, will be involved in preparing the strategy for the group.

Mr. DELMAS and his family have recently located to the Avignon area of France.

"I am really delighted that we could hire an individual of Eric's caliber." comments Jim COLLINS, CEO of the EGIDE Group. *"This brings tremendous experience, a consistent track record of success and a motivational leader to the EGIDE team."*



Biography Mr. Eric DELMAS

<https://www.linkedin.com/in/eric-delmas/>

MBA + Engineering degree at INSA/ENSEEIH/UPS in Robotics, Artificial Intelligence, Image and Voice Recognition. He began his career in 1994 as a Marketing Engineer for discrete semiconductor components at Motorola in Toulouse (France). In 1999, he joined Texas Instruments for a distinguished career, first in Nice (France) as GSM/GPRS/EDGE Chipset Business Development Manager for the 2.5G cellular phone market. After being appointed Director for the 3G Japan Business Development and Marketing in 2005 in Tokyo (Japan), he became Business Development Director in Munich (Germany) in 2007 then Systems & Marketing Director for ASSPs in 2009 (still in Munich) before being appointed in 2011 General Manager - Battery Management division in Dallas (TX - USA).

Financial Calendar: March 27, 2018 (After French Market Closure): 2017 annual results

To find out more about Egide:
www.egide-group.com

ABOUT EGIDE

Egide is a group with an international dimension, specialized in the manufacture of hermetic packages for sensitive electronic components. It operates in cutting edge markets with strong technology barriers to entry in all critical industry segments (Infrared, Optronics, Microwave, Power,...). Egide is the only pure player in this market niche with manufacturing bases in France and the United States.

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Egide shares are eligible for the French tax incentivized PEA-PME and FCPI investment vehicles.

**Egide renewed OSEO certification as an innovative company (*entreprise innovante*) on July 30, 2015
ISO 9001:2008 and ISO 14001:2004 certified quality and environmental management systems**