

## RULINGS BY THE LENS LABOR COURT IN CONNECTION WITH 13 CLAIMS FOR DAMAGES FOR PREJUDICE OF ANXIETY

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**Suresnes, April 4, 2018:** Recylex S.A. (Euronext Paris: FR0000120388 - RX) duly notes the rulings handed down on March 30, 2018 by the Lens Labor Court in connection with the claims for damages for prejudice of anxiety lodged by 13 former employees of Metaleurop Nord S.A.S., represented by the CGT union. The Lens Labor Court ordered Recylex S.A. to pay them an amount between €4,000 and €20,000 as damages and €500 pursuant to Article 700 of the French Civil Procedure Code, that is a total amount of €186,500.

Recylex S.A. will lodge an appeal against these decisions, which will suspend their enforcement. Indeed, Recylex S.A. is very surprised by these decisions whilst the ministerial orders including Metaleurop Nord's Noyelles-Godault plant to the list of facilities eligible for the early retirement allocation for asbestos workers ("ACAATA") were repealed by a ministerial order of December 19, 2017, in execution of the ruling of the Douai administrative appeal court of March 2, 2017 which was in Recylex S.A.'s favor.

The claims for damages brought by 330 other former employees of Metaleurop Nord S.A.S. will be examined at the hearing of the Lens Labor Court scheduled for April 10, 2018.

*A document summarizing the developments in legal proceedings concerning Recylex S.A. and Metaleurop Nord S.A.S. can be found on the Recylex Group's website ([www.recylex.fr](http://www.recylex.fr) – News – Legal proceedings schedule).*

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***With operations in France and Germany, Recylex is a European group specialized in lead, plastics and zinc recycling, as well as a producer of special metals. A key player in the circular economy with long-standing expertise in urban waste recovery, the Group has more than 660 employees in Europe and generated consolidated sales of €450 million in 2017. For more information about Recylex Group: [www.recylex.fr](http://www.recylex.fr) and on twitter: [@Recylex](https://twitter.com/Recylex)***

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