

PRESS RELEASE

5 April 2018

Appointments within Groupe ADP

Augustin de Romanet, Chairman & Chief Executive Officer of Aéroports de Paris SA - Groupe ADP, has made the following appointments:

Mathieu Daubert is appointed Director of the Customer Division, member of the Executive Committee, starting 7 May 2018, to replace Laure Baume. He previously held the position of Head of Retail.

Fernando Echegaray is appointed Chief International Officer, member of the Executive Committee, starting 1 May 2018, to replace Antonin Beurrier. He previously held the position of Chief Operations Officer at ADP International.

Antoine Crombez has been appointed Chief of Staff, attached to the Chairman and CEO since the 1 April 2018.

Laure Baume and Antonin Beurrier decided to leave the group for new professional projects.

About

- ◆ Mathieu Daubert, 46, is graduated from the French business school HEC. He started his career in London in 1995 in strategic consulting. In 1996, he joined le Bon Marché store in Paris, where he held successive positions in sales, purchasing and organization services. From 2002 to 2007, he worked at the Printemps central office as a collection manager. Mathieu Daubert joined Groupe ADP in 2007, as head of the product offering division. In July 2010, he was appointed as Head of Retail.
- ◆ Fernando Echegaray, 58, holds an industrial engineering degree from the Polytechnic University of Catalonia and a computer engineering degree from the University of the Balearic Islands. He also graduated with a degree in business management and administration from the IESE Business School. He held several management positions within the Spanish airport operator AENA. From 1985 to 1999, he was Deputy Director of Palma de Mallorca airport. In 2000, he became Chief Operating Officer in the Grupo Aeroportuario del Pacifico in Mexico. From 2003 to 2004 he was Deputy CEO of Tenerife South airport, then from 2004 to 2006 he was Deputy CEO of the Canary Islands airports. He was Deputy CEO of Barcelona-El Prat international airport from 2006 to 2012. Since 2012 he has been Director of the Spanish airport network at AENA. Fernando Echegaray joined Groupe ADP in June 2017 as Chief Operations Officer at ADP International.
- Antoine Crombez, 30, is graduated from the Ecole Normale Supérieure and University Paris I - Sorbonne. He began its career as director for the French Senate Service dedicated to the Finance Committee. He joined Groupe ADP in February 2017 as project manager for ADP international, then as senior advisor for the Charmain and CEO.

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Groupe ADP develops and manages airports, including Paris-Charles de Gaulle, Paris-Orly and Paris-Le Bourget. In 2017, the Group handled through its brand Paris Aéroport more than 101 million passengers and 2.3 million metric tonnes of freight and mail at Paris-Charles de Gaulle and Paris-Orly, and more than 127 million passengers in airports abroad through its subsidiary ADP International. Boasting an exceptional geographic location and a major catchment area, the Group is pursuing its strategy of adapting and modernizing its terminal facilities and upgrading quality of services; the Group also intends to develop its retail and real estate businesses. In 2017, Group revenue stood at €3,617 million and net income at €571 million.

Registered office: 1, rue de France, 93 290 Tremblay-en-France. Aéroports de Paris is a public limited company (Société Anonyme) with share capital of €296,881,806. Registered in the Bobigny Trade and Company Register under no. 552 016 628.