

Paris, April 13th, 2018

Free share allocation for the Chief Executive Officer of Natixis Board of Directors' decision of April 13, 2018

On April 13, 2018, based on the positive opinion of the Compensation Committee, and as authorized by Natixis' General Shareholders' Meeting held on May 24, 2016 in its 20th resolution, Natixis' Board of Directors granted free shares to certain categories of employees. Out of the 84 775 shares granted to the Chief Executive Officer, 28 258 shares will only be vested in March 2020 and 56 517 shares in March 2021, all subject to a 6-month lock-in period as well as to performance conditions being assessed on the basis of the Operating Income of Natixis, defined as the Gross Operating Income after deduction of variable remunerations and cost of risk, and on Natixis' compliance with its regulatory obligations in terms of capital requirements. Furthermore, 30% of the shares delivered to the Chief Executive officer of Natixis at the end of the vesting period will be subject to a lock-in period ending upon the termination of his office.

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